

APR 29 2016

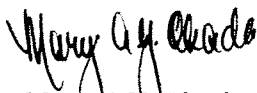
MEMORANDUM

Judith T. Won Pat, Speaker
33rd Guam Legislature
155 Hesler Street
Hagatna, Guam 96910

SUBJECT: Reporting Requirements - March 2016

Transmitted herewith is the reporting requirements and staffing pattern for your review. Pursuant to Public Law 29-113, Chapter VII, Section 20, the Guam Community College has no prior year obligations to report.

If there are any questions, please contact me at 735-5700.



Mary A.Y. Okada, Ed.D.
President

93-16-1582
Office of the Speaker
Judith T. Won Pat, Ed.D

Date: 4/29/2016
Time: 10:20 AM
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Guam Community College Financial Report
All Current Operating Funds
Revenues and Expenditures (Un-Audited)
Fiscal Year 2016
As of March 31, 2016

Revenues	GovGuam Appropriations Gen Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
Billed	\$10,689,301	\$6,461,869	\$259,603	\$3,704,347	\$21,115,119
Received	4,049,729	6,461,869	142,925	3,704,347	14,358,870
FY 2016 Revenue Budget	\$20,875,527	\$11,444,253	\$1,505,229	\$10,269,919	\$44,094,928
<i>Percent Received</i>	19%	56%	9%	36%	33%
Expenditures/ Encumbrances	GovGuam Appropriations General Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
Personnel Services	\$6,896,275	\$1,520,101	\$97,721	\$617,092	\$9,131,189
Travel	\$500	\$99,702	\$40,068	\$25,895	166,165
Contractual Services	\$646,036	\$724,759	\$228,325	\$297,004	1,896,124
Supplies & Materials	\$71,792	\$95,702	\$75,950	\$51,538	294,983
Equipment (under \$250)	\$23,465	\$357,073	\$27,613	\$77,255	485,406
Utilities	\$846,275	\$0	\$0	\$0	846,275
Miscellaneous	\$155,331	\$117,670	\$12,464	\$5,843,708	6,129,173
Grant Aid - Federal				\$133,876	133,876
Capital Outlay	\$0	\$134,767	\$22,695	\$112,773	270,235
Administrative Cost Recoveries	\$0	\$283,684	\$1,559	\$27,167	312,410
Transfers	\$0	\$61,600	\$0	\$0	61,600
Funds Pending Allocation	\$0	\$0	\$0	\$0	0
TOTAL	\$8,639,676	\$3,395,058	\$506,394	\$7,186,309	\$19,727,437
Total Encumbrances	608,195	742,074	215,772	239,268	1,805,310
Total Expenditures	\$8,031,480	\$2,652,983	\$290,622	\$6,947,041	\$17,922,127
<i>Percent Expended/Encumbered</i>	41%	30%	34%	70%	45%
Operating Income (loss)	(\$4,589,947)	\$3,066,811	(\$363,469)	(\$3,481,962)	(\$5,368,567)

GovGuam Appropriations	Billed	Received	Budget
General Fund	9,001,536	3,375,576	18,003,072
TAF-Lodging Management	24,154	21,739	24,154
LPN/Vocational Guidance	417,800	188,010	835,600
GF Apprenticeship Program	187,476	116,860	374,951
ManPower Development	439,953	219,977	879,906
Capital Improvements Fund	139,461	25,568	278,922
First Generation Trust Fund Initiati	200,000	102,000	200,000
TEFF-Const/Reno Bldg 100 & DN/	278,922	-	278,922
	10,689,301	4,049,729	20,875,527



Enrollment by Program

March 23, 2016

2016 Spring

Program Name	Headcount
AA Interdisc Arts & Sciences	57
AA in Culinary Arts	94
AA in Education	205
AA in Liberal Arts	2
AA in Liberal Studies	115
AS in Accounting	106
AS in Automotive Service Technology	82
AS in Civil Engineering Tech	17
AS in Computer Networking	68
AS in Computer Science	81
AS in Criminal Justice	161
AS in Early Childhood Ed	113
AS in Emergency Management	2
AS in Food & Beverage Mgt	3
AS in Hospitality Industry Management	31
AS in Hotel Ops and Mgmt	26
AS in Human Services	32
AS in Marketing	57
AS in Medical Assisting	196
AS in Pre-Architectural Draft	22
AS in Supervision & Mgt	61
AS in Systems Technology	27
AS in Tourism & Travel Mgt	58
AS in Visual Communications	63
CERT in Automotive Service Technology	13
CERT in Comp Design & Drafting	4
CERT in Computer Science	4
CERT in Construction Tech	42
CERT in Criminal Justice	13
CERT in Early Childhood Ed	5
CERT in Education	3
CERT in Family Services	4
CERT in Medical Assisting	14
CERT in Office Technology	2
CERT in Practical Nursing	28
CERT in Supervision & Mgt	1
Cosmetology Certificate	10
Undeclared	286
Apprenticeship	120
Adult High School	185
TOTAL:	2413

NOTE: The total count of all categories above is based on a student's primary program. For example, if a student is declared in a GCC program other than Apprenticeship and it is his/her primary program, then they will be counted only once in their primary program. This will present different enrollment counts among this report and counts provided by the Assistant Director of Apprenticeship.

GUAM COMMUNITY COLLEGE
LPN – Quarterly Report
January – March 2016

- 1) The Practical Nursing program began the Spring semester with 28 students. These students are taking the Nursing Foundations and Pharmacology Courses this semester. They will be starting clinical rotations at GMH's Skilled Nursing Facility in Barrigada.
- 2) The 2015 Practical Nursing program completed in December with 23 students successfully attaining the curriculum requirements to graduate with a certificate in Practical Nursing. We anxiously anticipate our students will begin to take their NCLEX-PN exam beginning very soon.

The 2014 Practical Nursing program completed with 21 students successfully attaining the curriculum requirements to graduate with a certificate in Practical Nursing. Ten graduates passed on their first try and six failed which currently brings our pass rate to 63% for this cohort. Four have reported their intent to continue their education into UOG's RN program and therefore, have expressed that they will not be applying to take the NCLEX-PN exam. Despite this information we are pleased to report that these four students have been accepted into UOG's RN program.

In December, 2014 the National Council of State Boards of Nursing (NCSBN) increased the standards and question format for the NCLEX PN and RN exams. The board reported that they anticipated a decrease in the average NCLEX pass rate nationwide with changes made to the exam (NCSBN, 2015). The department is currently working to update our curriculum and program to increase our NCLEX-PN pass rate and align our standards with the changes for the NCLEX-PN exam and NCSBN expectations. Additionally, the PN faculty have come together during their Spring break through the funding of the Area Health Education Center grant to provide an NCLEX-PN review for all former students incorporating NCSBN expectations. 26 students have enrolled for this course.

Reaching out to our graduates to encourage them to take the NCLEX-PN right away following graduation remains a challenge for our department. However, it is a challenge we are committed to improving. Contact updates and connections with local employers as well as the University has provided us with the opportunity to receive updates on our recent graduates as well as their progression in the community.

- 3) The certificate in Practical Nursing program prepares students to become Licensed Practical Nurses (LPN). LPNs work in a variety of settings such as hospitals, nursing homes, doctor's offices, home health care, public health departments, schools, and various government programs. Ideally they work under the supervision of Registered Nurses. Students who successfully complete the three semester program will be eligible to take the National Council on State Board of Nursing (NCSBN) and will enable students to earn a license in Practical Nursing.

- 5) Admissions to the LPN program includes: advisement from the Allied Health Department personnel, completion of the general education requirements, official transcript evaluations, pre-entrance exam, nursing essay, and a health clearance.

- 6) The Guam Community College has an open door policy. Anyone has the right to apply and succeed. We are limited by the Rules and Regulations of the Guam Board of Nurse Examiners; which, as do most states, limits the number of students accepted to 10 students for each instructor.

Quarterly report prepared by:
Dorothy-Lou Manglona RN, MSN
Nursing & Allied Health Administrator

Reference:
Setting the NCLEX Passing Standards. 2015 Retrieved from: <https://www.ncsbn.org/2630.htm>.

Guam Community College Staffing Pattern with Vacancies as of 31-MAR-16

asn/03/23/16	Position Number	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 28.16%	Retire (DDI)	Medicare	Life	Medical (Premium)
1	PRE004	Office of the President	Administrative Secretary II	Guerrero, Bertha M.	19-Mar-2012	I-6	19-Mar-2017	34,439	9,698	495	499	178	2,583
2	PRE005	Office of the President	President	Okada, Mary A.	16-Jun-2007	R-12-a	01-Jan-2017	158,101	44,521	0	2,292	178	4,128
3	PRE006	Office of the President	Private Secretary	Muna, Esther A.	01-Oct-2007	I-10	01-Apr-2017	39,250	11,053	495	569	178	0
4	PRE007	Office of the President	Program Specialist	**Vacant-Santo Tomas, D.	Vacant	K-7-c	Vacant	52,811	14,872	495	766	178	6,510
5	PRE002	Communications and Promoti	Assistant Director	Flores, Jayne T.	27-Jul-2009	O-5-b	01-Jan-2017	81,578	22,972	495	1,183	178	1,924
6	ASD001	Planning and Development	Administrative Assistant	Arceo, Josephine T.	12-Feb-1990	J-14	14-Aug-2017	48,339	13,612	495	701	178	4,688
7	ASD016	Planning and Development	Program Specialist	Johns, Priscilla C.	04-Aug-2014	K-9-c	01-Jan-2017	58,929	16,594	0	854	178	2,583
8	ASD021	Planning and Development	Assistant Director	Perez, Doris C.	11-Jun-2001	O-8-b	01-Jan-2017	91,915	25,883	0	1,333	178	2,583
9	NAF044	Planning and Development	Administrative Aide	Rosario, Joyce M.	01-Feb-2016	F-1	01-Feb-2017	23,171	6,525	495	336	178	2,583
10	AAD079	High School Equivalency	Test Examiner	Cruz, Evangeline P.	05-Dec-1994	I-8	10-Jun-2016	36,878	10,385	0	535	178	4,688
11	ASD009	Facilities	Refrigeration Mechanic II	Quichocho, Joseph R.	27-Dec-2010	I-8	27-Jun-2016	36,878	10,385	495	535	178	4,688
12	ASD022	Facilities	Maintenance Worker	Toves, III, Albert S.	27-Jun-2011	H-3	27-Jun-2016	28,558	8,042	495	414	178	0
13	ASD033	Facilities	Facilities Engineer Administra	**Vacant-Perez, L.	Vacant	N-3-a	Vacant	65,416	18,421	495	949	178	0
14	ASD034	Facilities	Maintenance Worker	Manglona, Richard R.	01-Jun-2015	H-1	01-Jun-2016	26,520	7,468	495	385	178	0
15	ASD036	Facilities	Maintenance Worker	Roberto, Joey C.	10-Oct-2011	H-3	10-Oct-2016	28,558	8,042	495	414	178	2,583
16	ASD037	Facilities	Maintenance Specialist	Quenga, Benny John R.	19-Mar-2012	I-3	01-Aug-2016	30,805	8,675	495	447	178	3,176
17	ASD041	Facilities	Maintenance Supervisor	Pritchard, Richard W.	23-Feb-2015	L-2	23-Feb-2017	38,501	10,842	495	558	178	6,510
18	ASD048	Facilities	Maintenance Worker	Tyquiengco, Jon J.	24-Jun-2013	H-3	24-Jun-2016	28,558	8,042	495	414	178	2,583
19	ASD206	Facilities	Refrigeration Mechanic I	Mantanona, Jonathan P.	07-Apr-2014	H-2	07-Apr-2016	27,518	7,749	495	399	178	6,510
20	AAD036	VP Business	Program Specialist	Gima, Wesley T.	17-Feb-1998	K-10-b	01-Jan-2017	58,926	16,594	495	854	178	1,404
21	BFD013	VP Business	Administrative Assistant	Cruz, Vivian D.	11-Sep-2006	J-9	11-Mar-2017	41,350	11,644	0	600	178	0
22	BFD022	VP Business	Vice President	Santos, Carmen K.	03-Dec-2007	P-10-a	01-Jan-2017	112,341	31,635	495	1,629	178	6,510
23	BFD003	Business Office	Accountant I	Mayo, Lucille A.	09-Nov-2015	K-1	09-Nov-2016	33,904	9,547	495	492	178	0
24	BFD004	Business Office	Accountant I	Lam, Pik Man	16-Aug-2010	K-3	16-Aug-2016	36,525	10,285	495	530	178	0
25	BFD005	Business Office	Accountant II	Guerrero, Carol A.	04-Mar-1997	M-9	29-Sep-2018	54,238	15,273	495	786	178	0
26	BFD008	Business Office	Cashier II	**Vacant-Borja, L.	Vacant	F-3	Vacant	24,960	7,029	495	362	178	6,510
27	BFD009	Business Office	Accounting Technician I	Mesa, Catherine S.	03-Jun-2013	H-3	03-Jun-2016	28,558	8,042	495	414	178	3,940
28	BFD010	Business Office	Accountant II	Santos Torres, Linda	05-Jan-1995	M-8	10-Aug-2017	52,562	14,801	495	762	178	2,583
29	BFD012	Business Office	General Accounting Supervisor	San Nicolas, Cheryl B.	29-Jan-2003	P-4	18-Feb-2017	62,046	17,472	0	900	178	0
30	BFD015	Business Office	Accounting Technician II	Borja, Levonne G.	04-Jan-2016	I-1	04-Jan-2017	28,600	8,054	495	415	178	6,510
31	BFD029	Business Office	Controller	Limtutac, Edwin E.	18-Jan-2011	N-7-c	01-Jan-2017	78,250	22,035	495	1,135	178	1,924
32	BFD030	Business Office	Accounting Technician I	Sablan, Darlynn T.	25-Mar-2013	H-4	25-Mar-2017	29,650	8,349	495	430	178	1,924
33	ASD002	Management Information Syst	Systems Programmer	Bautista, Kenneth C.	06-Jun-2005	N-9	06-Jun-2016	59,904	16,869	0	869	178	2,583
34	ASD005	Management Information Syst	Computer Operator II	David, Margarita Q.	19-Nov-1990	I-16	22-Nov-2017	47,341	13,331	0	686	178	2,285
35	ASD006	Management Information Syst	Computer Technician II	De Roca, Victor F.	27-Jul-2015	J-1	27-Jul-2016	31,075	8,751	495	451	178	3,176
36	ASD007	Management Information Syst	Teleprocessing Netwk Coord	Reyes, Richard J.	29-Jul-2013	K-3	29-Jul-2016	36,525	10,285	495	530	178	2,583
37	ASD008	Management Information Syst	Computer Systems Analyst II	Rivera, Dean C.	16-Nov-2015	M-6	16-Nov-2016	49,088	13,823	0	712	178	6,510

Guam Community College Staffing Pattern with Vacancies as of 31-MAR-16

*Vacant-Not Budgeted

**Vacant-Budgeted

	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 28.16%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
Sys	Data Processing Systems Admi	Camacho, Francisco C.	23-Aug-1999	N-8-a	01-Jan-2017	79,830	22,480	0	1,158	178	6,510	404	26	30,730	110,560
Sys	Teleprocessing Netwk Coord	Camacho, Christopher J.	03-Feb-2003	K-5	17-Sep-2016	39,354	11,082	495	571	178	3,176	404	26	15,906	55,259
Sys	Computer Technician II	De Leon, Benedict C.	31-Oct-2005	J-3	30-Apr-2016	33,467	9,424	495	485	178	1,404	224	26	12,211	45,678
Sys	Computer Systems Analyst II	Dacanay, Gerard L.	04-Jun-2001	M-12	04-Jun-2017	59,571	16,775	0	864	178	1,404	224	26	19,445	79,016
Sys	Systems Programmer	Solidum, Catherine M.	08-Feb-2016	N-2	08-Feb-2017	46,717	13,155	495	677	178	2,583	224	26	17,313	64,030
	Human Resources Administrat	Muna, Joann W.	27-Dec-1999	N-10-c	01-Jan-2017	88,171	24,829	0	1,278	178	1,924	240	26	28,449	116,621
	Personnel Specialist IV	San Nicolas, Apolline C.	30-Nov-2015	O-3	30-Nov-2016	53,747	15,135	495	779	178	1,404	224	26	18,216	71,963
	Personnel Specialist II	**Vacant-San Nicolas, A.	Vacant	L-1	Vacant	37,100	10,447	495	538	178	6,510	404	26	18,572	55,672
	Personnel Specialist I	Siguenza, Rose Marie L.	12-Jan-2004	K-10	12-Jan-2018	46,550	13,109	495	675	178	2,583	224	26	17,264	63,814
	Personnel Assistant I	Manibusan, Doreen M.	25-Feb-2013	G-12	25-Feb-2017	36,130	10,174	495	524	178	0	0	26	11,371	47,501
	Proc & Inventory Administrato	Evangelista, Joleen M.	19-Jul-2004	M-8-d	01-Jan-2017	72,155	20,319	495	1,046	178	1,404	0	26	23,442	95,597
	Buyer II	Duenas, Debbie C.	15-Jul-2014	I-2	15-Jul-2016	29,682	8,358	495	430	178	2,285	0	26	11,747	41,428
	Inventory Management Office	Rios, Theda R.	01-Nov-2010	J-3	01-Nov-2016	33,467	9,424	495	485	178	2,583	224	26	13,390	46,857
	Supply Expediter	Blas, Jerome F.	08-Jul-2011	E-10	08-Jan-2017	28,954	8,153	495	420	178	1,404	0	26	10,650	39,604
	Buyer I	Palacios, Patricia U.	11-Jul-2011	H-4	11-Jan-2017	29,640	8,347	0	430	178	3,940	240	26	13,134	42,774
	Bookstore Manager	Okada, Daniel T.	08-Aug-2011	L-3	08-Aug-2016	39,957	11,252	495	579	178	0	0	26	12,504	52,461
	Records & Registration Techni	Rachielug, Benedict	10-Feb-2014	H-3	10-Feb-2017	28,558	8,042	495	414	178	3,176	404	26	12,709	41,267
	Coordinator, Financial Aid	Rios, Esther A.	09-Jun-2013	L-6-c	01-Jan-2017	57,866	16,295	495	839	178	2,583	224	26	20,614	78,480
	Program Coordinator II	Guerrero, Vivian C.	31-Dec-2007	M-7	30-Jun-2017	50,960	14,350	0	739	178	2,583	224	26	18,074	69,034
Saf	Environ Health & Safety Adm	Manglona, Gregorio T.	20-Sep-2004	L-7-c	01-Jan-2017	60,216	16,957	495	873	178	0	0	26	18,503	78,719
Saf	Safety Inspector I	Diaz, John L.	15-Feb-2010	I-4	24-Apr-2016	31,970	9,003	495	464	178	0	0	26	10,139	42,109
	Administrative Assistant	Salas, Frank C.	30-Sep-1996	J-10	03-Oct-2017	42,661	12,013	0	619	178	0	0	26	12,810	55,471
in	Administrative Officer	Atoigue, Ana Mari C.	08-Jul-2013	L-3	08-Jul-2016	39,957	11,252	495	579	178	0	0	26	12,504	52,461
in	Vice President	Somera, Rene Ray D.	16-Oct-2007	P-11-d	01-Jan-2017	120,453	33,920	495	1,747	178	3,940	240	26	40,519	160,972
	Administrative Aide	Untalan, Frances E.	08-Aug-2011	F-3	08-Aug-2016	24,960	7,029	495	362	178	2,583	224	26	10,871	35,831
	Coordinator, Admissions & Reg	Clymer, Patrick L.	26-Sep-2005	M-7-d	01-Jan-2017	69,326	19,522	495	1,005	178	2,583	224	26	24,008	93,334
	Records & Registration Tech	Paulus, Vincent K.	02-Oct-2006	H-5	02-Apr-2016	30,784	8,669	495	446	178	0	0	26	9,788	40,572
	Program Coordinator II	Camacho, Johanna L.	06-Sep-2004	M-3	07-Jun-2016	43,909	12,365	495	637	178	2,583	224	26	16,481	60,390
	Records & Registration Tech	Masnayon, Edgar C.	18-Sep-2006	H-7	18-Sep-2015	33,155	9,337	495	481	178	2,583	224	26	13,297	46,452
	Records & Registration Superv	Concepcion, Marilyn L.	10-Jul-2006	J-9	10-Jul-2017	41,350	11,644	0	600	178	2,583	224	26	15,229	56,579
Res	Assistant Director	Montague, Marlena O.	24-Oct-2010	O-5-a	01-Jan-2017	80,766	22,744	495	1,171	178	0	0	26	24,588	105,354
Res	Administrative Assistant	Aguon, Evangeline M.	03-Dec-2007	J-4	03-Jun-2016	34,736	9,782	495	504	178	1,924	240	26	13,122	47,858
Res	Planner IV	Benavente, Joseph L.	16-Dec-2002	N-8	16-Dec-2016	58,053	16,348	0	842	178	0	0	26	17,367	75,420
	Assistant Director	Perez, Rowena Ellen	07-Nov-2014	O-3-d	01-Jan-2017	76,835	21,637	0	1,114	178	2,583	224	26	25,736	102,571
	Program Coordinator II	**Vacant-Artero, P.	Vacant	M-3	Vacant	43,909	12,365	495	637	178	2,583	224	26	16,481	60,390
	Program Specialist	Sison, Christine B.	15-Aug-2005	K-10-d	01-Jan-2017	60,112	16,928	495	872	178	3,176	404	26	22,052	82,164
	Program Specialist	**Vacant-Sablan, Fermina A.	Vacant	K-6-b	Vacant	50,253	14,151	495	729	178	3,940	240	26	19,733	69,986

Guam Community College Staffing Pattern with Vacancies as of 31-MAR-16

asn/03/23/16	Position Number	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 28.16%	Retire (DDI)	Medicare	Life	Medical (Premium)
75	AAD040	Dean's Office - TPS	Dean	Tudela, Virginia C.	21-Nov-2011	O-9-a	01-Jan-2017	94,702	26,668	495	1,373	178	6,510
76	AAD091	Dean's Office - TPS	Associate Dean	Williams, Pilar A.	28-Sep-2015	N-5-b	28-Sep-2016	71,552	20,149	495	1,038	178	2,583
77	AAD191	Dean's Office - TPS	Administrative Aide	Mafnas, Tasi Marina B.	15-Jan-2016	F-1	15-Jan-2017	23,171	6,525	495	336	178	0
78	AAD204	Dean's Office - TPS	Associate Dean	Diego, Elizabeth A.	06-Jan-2014	N-6-b	01-Jan-2017	74,464	20,969	495	1,080	178	2,583
79	AAD112	Dean's Office - TPS	Associate Dean	**Vacant-Flores, J.	Vacant	N-5-c	Vacant	72,259	20,348	495	1,048	178	1,404
80	AAD015	Automotive Technology	Assistant Instructor	Cruz, Jesse Q.	08-Aug-2008	I-6-c	01-Aug-2016	39,060	10,999	495	566	178	3,940
81	AAD032	Automotive Technology	Instructor	Flores, Joseph L.	22-Aug-2005	J-8-d	01-Aug-2016	48,703	13,715	495	706	178	6,510
82	AAD041	Automotive Technology	Instructor	Pajarillo, Lyndon B.	07-Aug-2009	J-8-a	01-Aug-2016	47,258	13,308	0	685	178	3,940
83	AAD141	Automotive Technology	Assistant Instructor	Meno, Charles Roy M.	09-Nov-1992	I-11-a	01-Aug-2016	46,721	13,157	0	677	178	0
84	AAD144	Automotive Technology	Instructor	Tabunar, James M.	06-Aug-2001	J-8-b	01-Aug-2016	47,729	13,440	495	692	178	3,940
85	AAD150	Automotive Technology	Assistant Instructor	Perez, Jonathan J.	01-Aug-2011	I-2-d	01-Aug-2016	33,634	9,471	495	488	178	1,404
86	AAD151	Automotive Technology	Assistant Instructor	Lawcock, Danilo J.	21-Aug-1989	I-15-a	01-Aug-2016	54,785	15,427	0	794	178	2,583
87	AAD153	Automotive Technology	Instructor	Tudela, Erwin F.	25-Jun-1990	J-13-d	01-Aug-2016	59,422	16,733	0	862	178	0
88	AAD154	Automotive Technology	Instructor	Egana, Joel E.	01-Oct-2010	J-8-d	01-Aug-2016	48,703	13,715	495	706	178	6,510
89	AAD155	Automotive Technology	Tool Mechanic	Joshua, Golder C.	10-Feb-2014	F-3	10-Feb-2017	24,960	7,029	495	362	178	6,510
90	AAD182	Cosmetology	Assistant Instructor	**Vacant-Bukikosa, I.	Vacant	I-7-a	Vacant	39,850	11,222	495	578	178	1,404
91	AAD183	Cosmetology	Associate Professor	Abshire, Ronnie J.	08-Jan-1990	L-10-b	01-Aug-2016	67,183	18,919	0	974	178	3,940
92	AAD010	Early Childhood Education	Instructor	Palomo, Melissa L.	01-Aug-2010	J-5-b	01-Aug-2016	42,370	11,931	495	614	178	4,688
93	AAD147	Early Childhood Education	Instructor	Perez, Georgiana D.	13-Jan-2016	J-3-a	LTA	38,741	10,909	495	562	0	0
94	AAD185	Early Childhood Education	Professor	Postrozny, Marsha M.	18-Jan-2000	M-11-a	01-Aug-2016	78,910	22,221	495	1,144	178	1,924
95	AAD198	Early Childhood Education	Professor	Leon Guerrero, Sarah S.	01-Oct-2009	M-12-b	01-Aug-2016	90,822	25,576	0	1,317	178	2,583
96	AAD207	Early Childhood Education	Administrative Assistant	Pascua, Tara Rose A.	01-Apr-2015	J-1	01-Apr-2016	31,075	8,751	495	451	178	2,583
97	AAD089	Criminal Justice and Social Science	Assistant Professor	Sison, Benjamin C.	01-Aug-2011	K-5-b	01-Aug-2016	48,300	13,601	495	700	178	1,404
98	AAD176	Criminal Justice and Social Science	Professor	Cruz, Donna M.	03-May-1999	M-12-c	01-Aug-2016	83,765	23,588	495	1,215	178	1,404
99	AAD186	Criminal Justice and Social Science	Administrative Assistant	Quitugua, Rosita G.	03-Jan-2011	J-10	05-Apr-2017	42,661	12,013	0	619	178	1,924
100	AAD051	Social Science	Instructor	Concepcion, Jonah M.	10-Aug-2015	J-3-a	01-Aug-2016	38,741	10,909	495	562	178	2,583
101	AAD053	Social Science	Associate Professor	Munoz, Jose U.	16-Aug-1990	L-10-a	01-Aug-2016	66,511	18,730	495	964	178	2,583
102	AAD019	Business and Visual Communication	Instructor	Lee, Jooho	17-Aug-2015	I-2-b	LTA	32,978	9,287	495	478	178	2,583
103	AAD166	Business and Visual Communication	Instructor	Lizama, Sean	13-Jan-2016	J-3-a	LTA	38,741	10,909	495	562	0	0
104	AAD188	Adult Basic Education	Administrative Aide	**Vacant-Mendiola, E.	Vacant	F-1	Vacant	23,171	6,525	495	336	178	6,510
105	AAD056	Nursing and Allied Health	Instructor	Uchima, Katsuyoshi	22-Jan-2003	J-11-d	01-Aug-2016	54,869	15,451	495	796	178	6,510
106	AAD156	Nursing and Allied Health	Assistant Professor	delos Santos, Maria Cecilia H.	01-Oct-1998	K-13-b	01-Aug-2016	66,410	18,701	0	963	178	1,924
107	AAD157	Nursing and Allied Health	Instructor	Romulo, Dan-Michael B.	01-Aug-2014	J-5-d	01-Aug-2017	43,210	12,168	495	627	178	2,583
108	AAD158	Nursing and Allied Health	Instructor	Dumchus, Karen I.	05-Aug-2002	J-13-a	01-Aug-2016	57,674	16,241	495	836	178	1,404
109	AAD159	Nursing and Allied Health	Instructor	Mafnas, Barbara C.	31-Jul-2000	J-13-b	01-Aug-2016	58,246	16,402	495	845	178	0
110	AAD029	Tourism and Hospitality	Instructor	Korenko, William E.	20-Jan-1987	J-17-d	01-Aug-2016	69,670	19,619	0	1,010	178	2,583
111	AAD055	Tourism and Hospitality	Associate Professor	Blas, Doreen J.	01-Oct-2010	L-11-d	01-Aug-2016	71,316	20,083	0	1,034	178	6,510

Guam Community College Staffing Pattern with Vacancies as of 31-MAR-16

*Vacant-Not Budgeted

**Vacant-Budgeted

Position Title	Name of Incumbent	Hire Date	Grade/Step	Increment Date	Salary	Retirement 28.16%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
Assistant Professor	Schrage, Marivic C.	02-Feb-1998	K-12-d	01-Aug-2016	65,100	18,332	495	944	178	0	0	26	19,949	85,049
Instructor	Poliquit, Christopher D.	01-Aug-2010	J-3-b	01-Aug-2016	39,127	11,018	495	567	178	1,404	224	26	13,887	53,014
Assistant Professor	Aguilar, Norman L.	03-Jan-2012	K-10-c	01-Aug-2016	65,191	18,358	495	945	178	2,583	224	26	22,783	87,974
Professor	Chong, Eric K.	17-Aug-1994	M-12-d	01-Aug-2016	84,605	23,825	495	1,227	178	2,285	299	26	28,308	112,913
Instructor	Evangelista, Frank F.	17-Oct-1994	J-12-a	01-Aug-2016	55,423	15,607	495	804	178	1,924	240	21	19,248	74,671
Instructor	Ji, Eric Y.	01-Aug-2014	J-3-a	01-Aug-2017	38,741	10,909	495	562	178	3,176	404	26	15,724	54,465
Instructor	Dingcong, David John P.	17-Aug-2015	J-3-a	LTA	38,741	10,909	495	562	178	4,688	0	21	16,832	55,573
Assistant Professor	Cruz, Carol R.	05-Aug-2002	K-11-b	01-Aug-2016	61,320	17,268	0	889	178	2,285	299	26	20,919	82,239
Instructor	Cosico, Narciso H.	17-Aug-2015	J-3-a	LTA	38,741	10,909	0	562	178	3,176	404	21	15,229	53,970
Administrative Aide	Blas, Joanne M.	14-May-2007	F-5	14-May-2016	26,894	7,573	495	390	178	2,583	224	26	11,443	38,338
Assistant Instructor	Haurillon, Bertrand J.	10-Aug-2015	I-4-c	LTA	36,070	10,157	495	523	178	3,176	0	26	14,529	50,599
Emergency Instructor	Tenorio, Leonard A.	17-Aug-2015	I-1-a	LTA	31,382	8,837	495	455	178	0	0	21	9,965	41,348
Assistant Instructor	Santos, Ronald T.	01-Aug-2010	I-6-b	01-Aug-2016	38,674	10,890	495	561	178	2,583	224	26	14,931	53,605
Associate Professor	San Nicolas, Anthony C.	23-Oct-1989	L-12-a	01-Aug-2016	72,022	20,281	0	1,044	178	6,510	404	26	28,418	100,439
Associate Professor	Leon Guerrero, Catherine U.	09-Mar-1992	L-9-d	01-Aug-2016	65,856	18,545	0	955	178	1,404	224	26	21,306	87,162
Instructor	Quintanilla, John J.	16-Feb-1990	J-11-c	01-Aug-2016	54,331	15,300	0	788	178	3,176	404	26	19,845	74,177
Assistant Instructor	Olson, Todd A.	07-Aug-2009	I-6-d	01-Aug-2016	39,446	11,108	495	572	178	3,176	404	26	15,933	55,379
Assistant Instructor	Santos, David T.	16-Feb-2004	I-9-c	01-Aug-2016	44,016	12,395	0	638	178	1,404	0	26	14,615	58,631
Instructor	Zilian, John E.	01-Oct-2010	J-10-a	01-Aug-2016	51,173	14,410	495	742	178	2,583	224	26	18,632	69,805
Assistant Professor	Tam, Yvonne	13-Sep-2004	K-11-b	01-Aug-2016	61,320	17,268	495	889	178	2,583	224	26	21,637	82,957
Assistant Instructor	Chargualaf, Katherine M.	08-Aug-2008	I-9-a	01-Aug-2016	43,142	12,149	495	626	178	0	0	21	13,447	56,590
Assistant Professor	Roberson, Robin P.	13-Aug-1992	K-11-b	01-Aug-2016	67,160	18,912	495	974	178	1,404	224	26	22,187	89,347
Instructor	Perez, Nenita R.	03-Aug-1998	J-12-d	01-Aug-2016	57,103	16,080	495	828	178	1,404	224	26	19,209	76,312
Associate Professor	Manzana, Amada A.	01-Oct-2010	L-11-c	01-Aug-2016	70,610	19,884	0	1,024	178	3,176	404	26	24,666	95,276
Assistant Professor	Guerrero, Norma R.	01-Aug-2010	K-5-c	01-Aug-2016	48,770	13,734	0	707	178	3,940	240	26	18,799	67,569
Associate Professor	Pangelinan, Pilar C.	12-Aug-2005	L-11-c	01-Aug-2016	70,610	19,884	495	1,024	178	0	0	21	21,581	92,191
Assistant Professor	Tupaz, Frederick Q.	01-Oct-2013	K-15-c	01-Aug-2016	48,770	13,734	495	707	178	0	0	26	15,114	63,884
Administrative Aide	Bautista, Kimberly C.	16-May-2007	F-5	16-May-2016	26,894	7,573	495	390	178	3,940	240	26	12,816	39,711
Word Processing Secretary II	Cabatic, Antonia M.	03-Dec-2007	H-22	03-Dec-2017	52,811	14,872	0	766	178	3,940	240	26	19,995	72,807
Dean	Chan, Michael L.	11-May-2015	O-5-c	01-Jan-2017	82,389	23,201	495	1,195	178	1,924	240	26	27,232	109,621
Administrative Assistant	Manibusan, Doris E.	30-Sep-2004	J-8	01-Oct-2016	40,082	11,287	0	581	178	2,583	224	26	14,853	54,935
Associate Dean	Hartz, Ronald G.	06-Jan-2014	N-6-c	01-Jan-2017	75,192	21,174	495	1,090	178	2,583	224	26	25,744	100,936
Instructor	Torres, II, Carl E.	12-Jan-2007	J-6-b	01-Aug-2016	48,282	13,596	495	700	178	0	0	26	14,969	63,251
Instructor	Roden, Wendell M.	01-Aug-2012	J-3-a	01-Aug-2016	38,741	10,909	495	562	178	1,404	224	21	13,772	52,513
Instructor	Ginson, Christie Marie F.	01-Aug-2012	J-3-a	01-Aug-2016	38,741	10,909	495	562	178	2,285	299	26	14,728	53,469
Associate Professor	Lam, Steve S.	01-Aug-2011	L-9-a	01-Aug-2016	63,924	18,001	495	927	178	3,176	404	26	23,181	87,105
Instructor	Lopez, II, Jose B.	01-Aug-2011	J-4-b	01-Aug-2016	40,706	11,463	495	590	178	2,583	224	21	15,533	56,240

Guam Community College Staffing Pattern with Vacancies as of 31-MAR-16

ASN/03/23/16	Position Number	Organization	Position Title	Name of Incumbent	Hire Date	Grade/Step	Increment Date	Salary	Retirement 28.16%	Retire (DDI)	Medicare	Life	Medical (Premium)
149	AAD175	Dean's Office - CCR	Associate Professor	Datuin, Theresa Ann H.	01-Oct-2010	L-6-c	01-Aug-2016	57,859	16,293	495	839	178	2,583
150	AAD048	Science	Associate Professor	Sunga, Anthony Jay J.	01-Aug-2010	L-6-d	01-Aug-2016	58,447	16,459	495	847	178	3,176
151	AAD179	Science	Associate Professor	Kerr, Jo Nita Q.	10-Aug-2007	L-9-a	01-Aug-2016	63,924	18,001	0	927	178	0
152	AAD180	Science	Assistant Professor	Jocson, John Michael U.	01-Oct-2012	K-6-b	01-Aug-2016	50,249	14,150	495	729	178	3,176
153	AAD114	Student Support Services	Clerk Typist III	Santos, Irene J.	29-Sep-1997	F-15	30-Jun-2017	37,190	10,473	0	539	178	1,924
154	AAD117	Student Support Services	School Aide II	Cruz, Harold R.	04-Feb-2008	G-3	19-Apr-2016	26,645	7,503	495	386	178	1,924
155	AAD193	Student Support Services	School Aide III	Hussey, Lorainne R.	04-Jun-1991	H-10	04-Jun-2017	36,400	10,250	0	528	178	0
156	AAD093	Night Administration	Administrative Aide	Cabrilo, Antonita F.	18-Dec-1995	F-14	07-Mar-2018	36,043	10,150	0	523	178	0
157	AAD149	Night Administration	Program Specialist	Hosei, Huan F.	12-Oct-2015	K-6-b	12-Oct-2016	50,253	14,151	495	729	178	6,510
158	AAD116	Health Services Center	Licensed Practical Nurse I	Mui, Eva Marie L.	21-Feb-2014	HN-3	24-Feb-2017	30,056	8,464	495	436	178	6,510
159	AAD108	Health Services Center	Instructor	Bataclan, Emma R.	30-Jul-2007	J-10-a	01-Aug-2016	60,920	17,155	0	883	178	2,285
160	AAD080	Center for Student Involvement	Program Specialist	Leon Guerrero, Barbara B.	15-Aug-2005	K-11-b	01-Jan-2017	61,318	17,267	495	889	178	6,510
161	AAD106	Center for Student Involvement	Program Coordinator II	Lizama, Donnie L.	10-Sep-2007	M-3	06-Oct-2016	43,909	12,365	0	637	178	2,583
162	AAD013	Center for Student Involvement	Program Coordinator I	Leon Guerrero, Latisha Ann N.	05-Jan-2015	K-3	05-Jan-2017	36,525	10,285	495	530	178	2,583
163	AAD009	Technology	Associate Professor	Balbin, Sandy R.	21-Aug-1989	L-10-a	01-Aug-2016	66,511	18,730	0	964	178	1,404
164	AAD011	Technology	Assistant Professor	Concepcion, Tonirose R.	01-Oct-2013	K-6-a	01-Aug-2016	49,762	14,013	495	722	178	1,404
165	AAD073	Assessment and Counseling	Administrative Assistant	Anderson, Catherine B.	02-Oct-2006	J-4	02-Apr-2016	34,736	9,782	495	504	178	2,583
166	AAD102	Assessment and Counseling	Associate Professor	Sablan, Sally C.	01-Oct-2010	L-11-c	01-Aug-2016	70,610	19,884	495	1,024	178	0
167	AAD103	Assessment and Counseling	Associate Professor	Terlaje, Patricia M.	03-Dec-2002	L-11-b	01-Aug-2016	69,905	19,685	495	1,014	178	0
168	AAD104	Assessment and Counseling	Associate Professor	Lizama, Troy E.	06-Nov-2000	L-11-a	01-Aug-2016	69,216	19,491	495	1,004	178	0
169	AAD107	Assessment and Counseling	Associate Professor	Roberto, Anthony J.	01-Oct-2009	L-11-b	01-Aug-2016	76,562	21,560	0	1,110	178	3,940
170	AAD131	Enrollment Services	Instructor	Arce, Imelda D.	16-Sep-1991	J-12-d	01-Aug-2016	62,542	17,612	0	907	178	0
171	AAD071	Accommodative Services	Program Specialist	Payne, John F.	13-Aug-2012	K-9-b	01-Jan-2017	57,762	16,266	495	838	178	1,404
172	AAD200	Accommodative Services	School Aide I	Kowalski, Derrick S.	06-Aug-2015	E-5	06-Aug-2016	24,482	6,894	495	355	178	1,404
173	AAD014	Computer Science	Associate Professor	Teng, Zhaopei	07-Aug-2001	L-12-a	01-Aug-2016	72,022	20,281	495	1,044	178	1,404
174	AAD020	Computer Science	Instructor	Setzer, II, Michael D.	04-Apr-1983	J-15-d	01-Aug-2016	64,344	18,119	0	933	178	1,404
175	AAD021	Computer Science	Assistant Professor	Flores, Yvonne C.	03-Aug-1998	K-9-a	01-Aug-2016	56,062	15,787	0	813	178	1,404
176	AAD081	English	Professor	Baza-Cruz, Lisa A.	10-Sep-1990	M-11-d	01-Aug-2016	89,038	25,073	0	1,291	178	1,404
177	AAD084	English	Instructor	Calvo, Jr., Vito K.	08-Aug-2014	J-3-a	01-Aug-2017	38,741	10,909	495	562	178	2,583
178	AAD146	English	Associate Professor	Tenorio, Juanita M.	22-Jan-2003	L-10-d	01-Aug-2016	68,527	19,297	495	994	178	2,583
179	AAD088	English	Instructor	*Vacant-Ventura, D.	Vacant	J-3-d	Vacant	39,909	11,238	495	579	178	6,510
180	AAD109	English	Assistant Professor	**Vacant-Reid, C.	Vacant	K-5-c	Vacant	48,778	13,736	495	707	178	6,510
181	AAD025	Dean's Office - CCR	Assistant Professor	Tam, Wilson W.	29-Jan-2001	K-9-a	01-Aug-2016	56,062	15,787	0	813	178	3,176
182	AAD087	Dean's Office - CCR	Associate Professor	Toves, Rebecca T.	01-Oct-2012	L-12-a	01-Aug-2016	72,022	20,281	0	1,044	178	3,940
183	AAD194	Dean's Office - CCR	Assistant Professor	De Oro, Vera S.	05-Feb-1996	K-8-b	01-Aug-2016	54,415	15,323	495	789	178	6,510
184	AAD022	Electronics	Assistant Professor	Lee, Hee Suk	01-Oct-2013	K-9-a	01-Aug-2016	56,062	15,787	495	813	178	2,583
185	AAD037	Electronics	Instructor	Atalig, Adrian M.	01-Aug-2010	J-5-a	01-Aug-2016	41,950	11,813	495	608	178	1,404

Guam Community College Staffing Pattern with Vacancies as of 31-MAR-16

*Vacant-Not Budgeted

**Vacant-Budgeted

Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 28.16%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
Instructor	Kuper, Terry F.	01-Aug-2012	J-13-a	01-Aug-2016	63,167	17,788	495	916	178	1,924	240	26	21,541	84,708
Assistant Instructor	Calbang, Joegines P.	17-Aug-2015	I-2-c	LTA	33,314	9,381	495	483	178	2,583	224	21	13,344	46,659
Instructor	Lizama, James T.	17-Aug-2015	J-3-a	LTA	38,741	10,909	495	562	178	6,510	404	21	19,058	57,799
Assistant Professor	Matson, Christine B.	27-Aug-2002	K-9-a	01-Aug-2016	66,740	18,794	495	968	178	6,510	404	26	27,349	94,089
Associate Professor	Neff, Bernard R.	03-Sep-1996	L-9-b	01-Aug-2016	76,860	21,644	495	1,114	178	2,583	224	26	26,238	103,098
Library Technician Supervisor	Sgambelluri, Juanita I.	23-Aug-2004	J-10	23-Feb-2018	42,661	12,013	0	619	178	3,176	404	26	16,390	59,051
Library Technician II	Cheipot, Steve S.	12-Mar-2001	H-7	30-Sep-2016	33,155	9,337	495	481	178	1,404	224	26	12,118	45,273
Library Technician I	**Vacant-Eclavea, M.	Vacant	F-2	Vacant	24,045	6,771	495	349	178	0	0	26	7,793	31,837
Total General Funds (01):					9,900,724	2,788,044	69,300	143,561	33,998	494,372	41,453		3,570,727	13,471,451
Assistant Professor	Artero, Jennifer B.	01-Oct-2013	K-8-a	01-Aug-2016	53,878	15,172	0	781	178	1,404	0	26	17,535	71,413
Nursing & Allied Health Admin	Manglona, Dorothy-Lou	01-Aug-2012	M-9-a	01-Jan-2017	72,862	20,518	495	1,057	178	6,510	404	26	29,162	102,024
Assistant Instructor	Tyquiengco, Rolland R.	10-Aug-2015	I-7-a	LTA	39,850	11,222	495	578	178	0	0	21	12,472	52,322
Administrative Assistant	Hiura, Tamara Therese T.	06-Dec-2010	J-3	06-Dec-2016	33,467	9,424	495	485	178	4,688	299	26	15,570	49,037
Instructor	Loveridge, Rosemary J.	01-Oct-2015	K-10-a	01-Aug-2015	58,346	16,430	495	846	178	0	0	26	17,949	76,296
Instructor	**Vacant-Melegrito, L.	Vacant	J-6-b	Vacant	44,083	12,414	495	639	178	6,510	404	26	20,640	64,723
Instructor	*Vacant-Manglona, D.	Vacant	J-3-a	Vacant	38,741	10,909	495	562	178	6,510	404	26	19,058	57,799
Total Practical Nursing Funds (01):					341,227	96,090	2,970	4,948	1,246	25,622	1,511		132,386	473,614
Instructor	Oliveros, Sharon J.	10-Aug-2015	J-3-a	01-Aug-2016	38,741	10,909	495	562	178	2,583	224	26	14,951	53,692
Assistant Professor	Analista, Hernalin R.	01-Oct-2010	K-10-a	01-Aug-2016	58,346	16,430	495	846	178	0	0	26	17,949	76,296
Instructor	Rosario, Barbara A.	10-Aug-2015	J-3-a	01-Aug-2016	38,741	10,909	495	562	178	2,583	224	26	14,951	53,692
Assistant Professor	Nanpei, Rose Marie D.	01-Oct-2010	K-10-a	01-Aug-2016	58,346	16,430	495	846	178	6,510	404	26	24,863	83,210
Instructor	Muna, Brian C.	01-Aug-2012	J-3-d	01-Aug-2016	39,917	11,241	495	579	178	1,924	240	26	14,656	54,573
Total Vocational Guidance Program Funds (01):					234,091	65,920	2,475	3,394	890	13,600	1,092		87,371	321,463
Administrative Assistant	Guerrero, Teresita C.	03-Dec-1997	J-7	03-Dec-2016	38,854	10,941	495	563	178	2,583	224	26	14,985	53,839
Program Specialist	Barnhart, Terry L.	25-Sep-1989	K-18-c	01-Jan-2017	81,827	23,043	0	1,186	178	2,583	224	26	27,214	109,041
Instructor	Dennis, Christopher T.	16-Aug-2004	J-11-b	01-Aug-2016	58,917	16,591	495	854	178	0	0	26	18,118	77,035
Assistant Instructor	Yanger, Gil T.	01-Aug-2011	I-11-b	01-Aug-2016	51,686	14,555	495	749	178	0	0	26	15,977	67,663
Instructor	Tyquiengco, Ricky S.	08-Aug-2008	J-8-b	01-Aug-2016	52,274	14,720	495	758	178	0	0	26	16,151	68,426
Total Man Power Development Funds (04):					283,558	79,850	1,980	4,112	890	5,166	448		92,446	376,004
Graphic Artist Technician I	Cabrera, Angela S.	27-Feb-2015	G-2	27-Feb-2017	25,667	7,228	495	372	178	2,583	224	26	11,080	36,747
Assistant Director	Bilong, Danilo Philbert C.	23-Apr-2012	O-2-a	01-Jan-2017	35,838	10,092	495	520	178	1,970	120	26	13,375	49,213
Sustainability & Project Coord	Palacios, Francisco E.	18-Aug-2014	L-6-b	01-Jan-2017	57,283	16,131	495	831	178	2,285	299	26	20,219	77,502
Computer Technician I	Eblacas, Morris E.	05-Oct-2015	H-1	05-Oct-2016	26,520	7,468	495	385	178	2,583	224	26	11,333	37,853
Buyer I	Camacho, John J.	24-Feb-2014	H-3	24-Feb-2017	28,558	8,042	495	414	178	6,510	404	26	16,043	44,601
Word Processing Secretary II	Blas, Barbara J.	17-May-2011	H-3	16-May-2016	28,558	8,042	495	414	178	0	0	26	9,129	37,688
Program Coordinator I	**Vacant-Camacho, L.	Vacant	K-1	Vacant	33,904	9,547	495	492	178	0	0	26	10,712	44,616
Institutional Researcher	**Vacant-Parker, A.	Vacant	L-3-b	Vacant	50,835	14,315	495	737	178	1,404	0	26	17,129	67,965

Guam Community College Staffing Pattern with Vacancies as of 31-MAR-16

asn/03/23/16	Position Number	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 28.16%	Retire (DDI)	Medicare	Life	Medical (Premium)
219	NAF012	Dean's Office - TPS	Administrative Assistant	Aguilar, Marina C.	24-Jan-2011	J-4	24-Jul-2016	34,736	9,782	495	504	178	2,583
220	NAF010	Automotive Technology	Instructor	Cejoco, Jose L.	13-Aug-1992	J-12-c	01-Aug-2016	56,532	15,919	0	820	178	6,510
221	NAF009	Education	Instructor	Lauilefue, Eleanor H.	08-Jan-2016	J-3-a	LTA	38,741	10,909	495	562	0	0
222	NAF048	Education	Assistant Instructor	Bamba, Kirsten L.	13-Jan-2016	I-2-b	LTA	32,978	9,287	495	478	0	0
223	NAF045	Criminal Justice	Instructor	**Vacant-New	Vacant	J-3-a	Vacant	38,735	10,908	495	562	178	1,404
224	AAD054	Social Science	Instructor	Roberto, Joachim P.	15-May-2012	J-4-a	01-Aug-2016	44,142	12,430	495	640	178	2,583
225	NAF041	Social Science	Assistant Professor	Santos, KristiAnna T.	10-Aug-2015	K-4-b	01-Aug-2017	46,418	13,071	495	673	178	1,404
226	NAF020	Business and Visual Commun	Assistant Instructor	Healy, Paul J.	01-Aug-2012	I-5-a	01-Aug-2016	36,792	10,361	495	533	178	3,940
227	NAF040	Business and Visual Commun	Instructor	Cepeda, Nita Jeannette P.	10-Aug-2015	J-3-a	01-Aug-2017	38,741	10,909	495	562	0	6,510
228	AAD059	Tourism and Hospitality	Instructor	Kerner, Paul N.	10-Aug-2007	J-8-d	01-Aug-2016	48,703	13,715	495	706	178	1,404
229	NAF049	Tourism and Hospitality	Emergency Instructor	Torrella, Patricia N.	08-Jan-2016	I-1-a	LTA	31,382	8,837	495	455	0	2,952
230	NAF028	Marketing	Administrative Aide	Quinata, Christine D.	20-Apr-2015	F-1	20-Apr-2016	23,171	6,525	495	336	178	4,688
231	NAF046	Accounting	Instructor	**Vacant-New	Vacant	J-3-a	Vacant	38,735	10,908	495	562	178	1,404
232	NAF047	Supervision and Management	Instructor	Maloney, Patrick F.	08-Jan-2016	J-3-a	LTA	38,741	10,909	495	562	0	0
233	AAD120	Dean's Office - TSS	Administrative Aide	Aquinde, Rosemarie C.	01-Aug-2014	F-2	01-Aug-2016	24,045	6,771	0	349	178	1,924
234	NAF021	Dean's Office - CCR	Instructor	Unten, Trisha D.	01-Aug-2013	J-3-a	01-Aug-2016	38,741	10,909	495	562	178	0
235	NAF024	Dean's Office - CCR	Instructor	Maloney, Kathryn I.	10-Aug-2015	J-3-a	01-Aug-2017	38,741	10,909	495	562	178	3,176
236	NAF022	Science	Instructor	Paulino, Ronaldo M.	10-Aug-2015	J-3-a	01-Aug-2016	38,741	10,909	495	562	178	1,404
237	AAD002	Health Services Center	Administrative Assistant	Mesa, Genevieve P.	13-Jan-2009	J-3	01-Oct-2016	33,467	9,424	495	485	178	1,924
238	AAD137	English	Instructor	Bollinger, Simone E.	01-Aug-2011	J-4-d	01-Aug-2016	41,530	11,695	495	602	178	3,940
239	NAF023	English	Instructor	Dela Cruz, Tressa C.	01-Aug-2012	J-3-d	01-Aug-2016	39,917	11,241	495	579	178	2,285
240	NAF025	English	Instructor	**Vacant-Naholowaa, L.	Vacant	J-3-a	Vacant	38,741	10,909	495	562	178	6,510
241	NAF027	English	Instructor	Ventura, Desiree T.	01-Aug-2013	J-4-b	01-Aug-2016	40,706	11,463	495	590	178	0
242	NAF026	English	Instructor	Leon Guerrero, Bertha M.	11-Jan-2013	J-3-a	01-Aug-2016	38,741	10,909	495	562	178	2,583
243	AAD201	Learning Resource Center	Library Technician I	Cayabyab, Dolores T.	22-Jan-2013	F-3	22-Jan-2017	24,960	7,029	0	362	178	0
							Total Non-Appropriated Funds (11):	1,234,041	347,506	14,850	17,894	4,984	76,463
244	FED032	Continuing Education	Program Coordinator II	Fernandez, Janna B.	07-Apr-2014	M-1	LTA	40,768	11,480	495	591	178	1,404
245	NAF031	Continuing Education	Administrative Aide	**Vacant-Castro, A.	Vacant	F-1	Vacant	23,171	6,525	495	336	0	0
246	AAD122	Continuing Education	Program Specialist	Guerrero, Philip C.	15-Jun-2015	K-6-b	01-Jan-2017	50,253	14,151	495	729	178	6,510
247	NAF001	Continuing Education	Program Specialist	**Vacant-Perez, R.	Vacant	K-10-b	Vacant	58,926	16,594	495	854	178	3,176
248	NAF003	Continuing Education	Administrative Aide	Fernandez, Stephanie Ann C.	11-Jan-2016	F-1	11-Jan-2017	23,171	6,525	495	336	178	0
249	NAF013	Continuing Education	Test Examiner	Smith, Tishawna P.	28-Dec-2015	H-1	28-Dec-2016	26,520	7,468	495	385	178	3,940
							Total Non-Appropriated Funds (12):	222,810	62,743	2,970	3,231	890	15,030
250	NAF004	Alumni Relations and Fundrais	Program Specialist	Datuin, Bonnie Mae M.	06-Jun-2011	K-8-a	01-Jan-2017	53,872	15,170	495	781	178	6,510
	PRE001	Alumni Relations and Fundrais	Assistant Director	Bilong, Danilo Philbert C.	23-Apr-2012	O-2-a	01-Jan-2017	35,838	10,092	495	520	178	1,970
							Total Non-Appropriated Funds (13):	89,710	25,262	990	1,301	356	8,480
251	NAF039	Continuing Education	Program Coordinator I	Gozo, Krizia Arianne L.	16-Nov-2015	K-1	LTA	33,904	9,547	495	492	178	2,583

Guam Community College Staffing Pattern with Vacancies as of 31-MAR-16

*Vacant-Not Budgeted

**Vacant-Budgeted

Position Title	Name of Incumbent	Hire Date	Grade/Step	Increment Date	Salary	Retirement 28.16%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
Program Coordinator I	Cruz, Melvin D.	29-Dec-2015	K-1	LTA	33,904	9,547	495	492	178	2,583	224	26	13,519	47,423
Instructor	Perez, Kenneth R.	17-Aug-2015	J-3-a	LTA	38,741	10,909	495	562	178	0	0	21	12,144	50,885
Administrative Assistant	Chamberlain, Antonia M.	12-Jan-2001	J-12	29-Jan-2017	45,406	12,786	0	658	178	3,940	240	26	17,803	63,209
Administrative Assistant	Damian, Eleanor A.	16-Jul-2012	J-1	LTA	31,075	8,751	495	451	178	3,940	240	26	14,054	45,130
Office Aide	Camacho, Sheena Ann G.	27-May-2015	C-1	LTA	17,763	5,002	495	258	178	3,176	404	26	9,513	27,276
Program Coordinator I	Joker, Darwin K.	04-Aug-2014	K-3	15-Nov-2016	36,525	10,285	495	530	178	3,940	240	26	15,668	52,193
Program Specialist	Garcia, Ava M.	25-Jul-2010	K-6-d	01-Jan-2017	51,272	14,438	495	743	178	6,510	404	26	22,769	74,041
Program Coordinator I	Quan, Jaclyn L.	24-Jul-2013	K-1	04-May-2016	33,904	9,547	495	492	178	1,404	224	26	12,340	46,244
Program Specialist	Ulloa-Heath, Julie	12-Oct-2015	K-6-b	LTA	50,253	14,151	495	729	178	2,583	224	26	18,360	68,613
Administrative Aide	Castro, Amanda T.	11-Jan-2016	F-1	LTA	23,171	6,525	495	336	178	0	0	26	7,534	30,705
Program Coordinator II	Fathal, James	01-Sep-2015	M-1	LTA	40,768	11,480	495	591	178	3,940	240	26	16,924	57,692
Program Coordinator I	Pangelinan, Hannah M.	14-Aug-2015	K-1	LTA	33,904	9,547	495	492	178	0	0	26	10,712	44,616
Program Coordinator I	Delos Santos, Phillip A.	13-Jul-2015	K-1	LTA	33,904	9,547	495	492	178	0	0	26	10,712	44,616
Program Coordinator II	Cruz, Gerald A.	08-Sep-2015	M-1	LTA	40,768	11,480	495	591	178	0	0	26	12,744	53,512
Administrative Aide	Castro, Esther Lynn A.	15-Jan-2016	F-1	LTA	23,171	6,525	495	336	178	0	0	26	7,534	30,705
Instructor	Palomares, Marylee P.	17-Aug-2015	J-3-a	LTA	38,741	10,909	495	562	178	2,583	224	21	14,951	53,692
Program Specialist	Sablan, Fermina A.	01-Oct-2012	K-6-b	01-Jan-2017	50,253	14,151	495	729	178	1,924	240	26	17,717	67,970
Administrative Assistant	Eclavea, Mary Ann A.	14-Aug-2015	J-1	LTA	31,075	8,751	495	451	178	6,510	404	26	16,788	47,864
Program Coordinator II	Mabazza, Pamela D.	10-Feb-2014	M-1	LTA	40,768	11,480	495	591	178	2,583	224	26	15,551	56,319
Office Aide	San Nicolas, Vincent A.	27-May-2015	C-1	LTA	17,763	5,002	495	258	178	1,404	224	26	7,561	25,324
Instructor	Palomo, Chad A.	03-Feb-2014	J-3-a	LTA	38,741	10,909	495	562	178	3,940	0	21	16,084	54,825
Assistant Instructor	**Vacant-Espina, R.	Vacant	I-7-a	Vacant	39,850	11,222	495	578	178	2,583	0	26	15,055	54,905
Assistant Instructor	Miranda, Kennylyn C.	17-Aug-2015	I-2-b	LTA	32,978	9,287	495	478	178	0	0	21	10,438	43,416
Program Coordinator II	Duenas, Leilani V.	21-Dec-2015	M-1	LTA	40,768	11,480	495	591	178	6,510	404	26	19,658	60,426
Total Federal Funds:					899,370	253,263	11,880	13,041	4,450	62,636	4,384		349,654	1,249,024
Grand Total:					13,205,532	3,718,678	107,415	191,480	47,703	701,369	56,679		4,823,324	18,028,856

Guam Community College BOT Monthly Financial Report -- CONSOLIDATED

All Current Operating Funds
Expenditures, Encumbrances, and Revenues
Fiscal Year 2016
As of March 31, 2016

Revenues	GovGuam Appropriations	All Other	Local	Federal	Total		
	General Fund/MDF	(NAF)	Grants	Grants		FY 2016	Percent
Billed	\$ 10,689,301	6,461,869	\$ 259,603	\$ 3,704,347	\$ 21,115,120		
Received	\$ 4,049,729	6,461,869	\$ 142,925	\$ 3,704,347	\$ 14,358,869		
FY 2016 Revenue Budget	\$ 20,875,527	11,444,253	\$ 1,505,229	\$ 10,269,919	\$ 44,094,928		
Percent Received	19%	56%	9%	36%	33%		

Expenditures & Encumbrances	GovGuam Appropriations	All Other	Local	Federal	Total	FY 2016	Percent
	General Fund/MDF	(NAF)	Grants	Grants			
Personnel Services							
Full-time Salaries	\$ 5,196,637	\$ 654,490	\$ 66,997	\$ 347,154	\$ 6,265,279	\$ 12,370,239	51%
Part-time Salaries	0	590,721	5,000	131,943	727,664	1,591,823	46%
Benefits	1,699,638	274,889	25,724	137,995	2,138,246	4,772,956	45%
Total Personnel	6,896,275	1,520,101	97,721	617,092	9,131,189	18,735,018	49%
Travel	500	99,702	40,068	25,895	166,165	690,928	24%
Contractual Services	646,036	724,759	228,325	297,004	1,896,124	4,228,081	45%
Supplies & Materials	71,792	95,702	75,950	51,538	294,983	730,381	40%
Equipment (under \$250)	23,465	357,073	27,613	77,255	485,406	1,524,026	32%
Utilities	846,275	0	0	0	846,275	924,870	92%
Miscellaneous	155,331	117,670	12,464	5,843,708	6,129,173	7,469,042	82%
Grant Aid - Federal	0	0	0	133,876	133,876	247,000	54%
Capital Outlay	0	134,767	22,695	112,773	270,235	492,370	55%
Transfer to Other Funds	0	61,600	0	0	61,600	61,600	0%
Transfer to Foundation	0	0	0	0	0	0	0%
Administrative Cost Recoveries	0	283,684	1,559	27,167	312,410	903,302	35%
Funds Pending Allocation	0	0	0	0	0	4,418,225	0%
TOTAL	\$ 8,639,676	\$ 3,395,058	\$ 506,394	\$ 7,186,309	\$ 19,727,437	\$ 40,424,844	49%

Reviewed by: *Carmen K. Santos*
 Carmen K. Santos, CPA
 VP of Finance and Administration
 Date: *4/20/16*

ad
4/15/16

NOTE: Encumbrances as of March 31, 2016
 GovGuam Appr & General \$ 608,195
 NAF \$ 742,074
 Federal Grants \$ 239,268
 Other Grants \$ 215,772
\$ 1,805,310



Enrollment by Program

March 23, 2016

2016 Spring

Program Name	Headcount
AA Interdisc Arts & Sciences	57
AA in Culinary Arts	94
AA in Education	205
AA in Liberal Arts	2
AA in Liberal Studies	115
AS in Accounting	106
AS in Automotive Service Technology	82
AS in Civil Engineering Tech	17
AS in Computer Networking	68
AS in Computer Science	81
AS in Criminal Justice	161
AS in Early Childhood Ed	113
AS in Emergency Management	2
AS in Food & Beverage Mgt	3
AS in Hospitality Industry Management	31
AS in Hotel Ops and Mgmt	26
AS in Human Services	32
AS in Marketing	57
AS in Medical Assisting	196
AS in Pre-Architectural Draft	22
AS in Supervision & Mgt	61
AS in Systems Technology	27
AS in Tourism & Travel Mgt	58
AS in Visual Communications	63
CERT in Automotive Service Technology	13
CERT in Comp Design & Drafting	4
CERT in Computer Science	4
CERT in Construction Tech	42
CERT in Criminal Justice	13
CERT in Early Childhood Ed	5
CERT in Education	3
CERT in Family Services	4
CERT in Medical Assisting	14
CERT in Office Technology	2
CERT in Practical Nursing	28
CERT in Supervision & Mgt	1
Cosmetology Certificate	10
Undeclared	286
Apprenticeship	120
Adult High School	185
TOTAL:	2413

NOTE: The total count of all categories above is based on a student's primary program. For example, if a student is declared in a GCC program other than Apprenticeship and it is his/her primary program, then they will be counted only once in their primary program. This will present different enrollment counts among this report and counts provided by the Assistant Director of Apprenticeship.

*Vacant-Not Budgeted

**Vacant-Budgeted

Guam Community College Staffing Pattern with Vacancies as of 31-MAR-16

asn/03/23/16	Position Number	Organization	Position Title	Name of Incumbent	Hire Date	Grade/Step	Increment Date	Salary	Retirement 28.16%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits
1	PRE004	Office of the President	Administrative Secretary II	Guerrero, Bertha M.	19-Mar-2012	I-6	19-Mar-2017	34,439	9,698	495	499	178	2,583	224	26	13,677
2	PRE005	Office of the President	President	Okada, Mary A.	16-Jun-2007	R-12-a	01-Jan-2017	158,101	44,521	0	2,292	178	4,128	1,236	26	52,356
3	PRE006	Office of the President	Private Secretary	Muna, Esther A.	01-Oct-2007	I-10	01-Apr-2017	39,250	11,053	495	569	178	0	0	26	12,295
4	PRE007	Office of the President	Program Specialist	**Vacant-Santo Tomas, D.	Vacant	K-7-c	Vacant	52,811	14,872	495	766	178	6,510	404	26	23,224
5	PRE002	Communications and Promotic	Assistant Director	Flores, Jayne T.	27-Jul-2009	O-5-b	01-Jan-2017	81,578	22,972	495	1,183	178	1,924	240	26	26,992
6	ASD001	Planning and Development	Administrative Assistant	Arceo, Josephine T.	12-Feb-1990	J-14	14-Aug-2017	48,339	13,612	495	701	178	4,688	299	26	19,973
7	ASD016	Planning and Development	Program Specialist	Johns, Priscilla C.	04-Aug-2014	K-9-c	01-Jan-2017	58,929	16,594	0	854	178	2,583	224	26	20,434
8	ASD021	Planning and Development	Assistant Director	Perez, Doris C.	11-Jun-2001	O-8-b	01-Jan-2017	91,915	25,883	0	1,333	178	2,583	224	26	30,201
9	NAF044	Planning and Development	Administrative Aide	Rosario, Joyce M.	01-Feb-2016	F-1	01-Feb-2017	23,171	6,525	495	336	178	2,583	224	26	10,341
10	AAD079	High School Equivalency	Test Examiner	Cruz, Evangeline P.	05-Dec-1994	I-8	10-Jun-2016	36,878	10,385	0	535	178	4,688	299	26	16,085
11	ASD009	Facilities	Refrigeration Mechanic II	Quichocho, Joseph R.	27-Dec-2010	I-8	27-Jun-2016	36,878	10,385	495	535	178	4,688	299	26	16,580
12	ASD022	Facilities	Maintenance Worker	Toves, III, Albert S.	27-Jun-2011	H-3	27-Jun-2016	28,558	8,042	495	414	178	0	0	26	9,129
13	ASD033	Facilities	Facilities Engineer Administra	**Vacant-Perez, L.	Vacant	N-3-a	Vacant	65,416	18,421	495	949	178	0	0	26	20,042
14	ASD034	Facilities	Maintenance Worker	Manglona, Richard R.	01-Jun-2015	H-1	01-Jun-2016	26,520	7,468	495	385	178	0	0	26	8,526
15	ASD036	Facilities	Maintenance Worker	Roberto, Joey C.	10-Oct-2011	H-3	10-Oct-2016	28,558	8,042	495	414	178	2,583	224	26	11,936
16	ASD037	Facilities	Maintenance Specialist	Quenga, Benny John R.	19-Mar-2012	I-3	01-Aug-2016	30,805	8,675	495	447	178	3,176	404	26	13,374
17	ASD041	Facilities	Maintenance Supervisor	Pritchard, Richard W.	23-Feb-2015	L-2	23-Feb-2017	38,501	10,842	495	558	178	6,510	404	26	18,987
18	ASD048	Facilities	Maintenance Worker	Tyquiengco, Jon J.	24-Jun-2013	H-3	24-Jun-2016	28,558	8,042	495	414	178	2,583	224	26	11,936
19	ASD206	Facilities	Refrigeration Mechanic I	Mantanona, Jonathan P.	07-Apr-2014	H-2	07-Apr-2016	27,518	7,749	495	399	178	6,510	404	26	15,735
20	AAD036	VP Business	Program Specialist	Gima, Wesley T.	17-Feb-1998	K-10-b	01-Jan-2017	58,926	16,594	495	854	178	1,404	224	26	19,749
21	BFD013	VP Business	Administrative Assistant	Cruz, Vivian D.	11-Sep-2006	J-9	11-Mar-2017	41,350	11,644	0	600	178	0	0	26	12,422
22	BFD022	VP Business	Vice President	Santos, Carmen K.	03-Dec-2007	P-10-a	01-Jan-2017	112,341	31,635	495	1,629	178	6,510	404	26	40,851
23	BFD003	Business Office	Accountant I	Mayo, Lucille A.	09-Nov-2015	K-1	09-Nov-2016	33,904	9,547	495	492	178	0	0	26	10,712
24	BFD004	Business Office	Accountant I	Lam, Pik Man	16-Aug-2010	K-3	16-Aug-2016	36,525	10,285	495	530	178	0	0	26	11,488
25	BFD005	Business Office	Accountant II	Guerrero, Carol A.	04-Mar-1997	M-9	29-Sep-2018	54,238	15,273	495	786	178	0	0	26	16,733
26	BFD008	Business Office	Cashier II	**Vacant-Borja, L.	Vacant	F-3	Vacant	24,960	7,029	495	362	178	6,510	404	26	14,978
27	BFD009	Business Office	Accounting Technician I	Mesa, Catherine S.	03-Jun-2013	H-3	03-Jun-2016	28,558	8,042	495	414	178	3,940	240	26	13,309
28	BFD010	Business Office	Accountant II	Santos Torres, Linda	05-Jan-1995	M-8	10-Aug-2017	52,562	14,801	495	762	178	2,583	224	26	19,044
29	BFD012	Business Office	General Accounting Supervisor	San Nicolas, Cheryl B.	29-Jan-2003	P-4	18-Feb-2017	62,046	17,472	0	900	178	0	0	26	18,550
30	BFD015	Business Office	Accounting Technician II	Borja, Levonne G.	04-Jan-2016	I-1	04-Jan-2017	28,600	8,054	495	415	178	6,510	404	26	16,055
31	BFD029	Business Office	Controller	Limtuatco, Edwin E.	18-Jan-2011	N-7-c	01-Jan-2017	78,250	22,035	495	1,135	178	1,924	240	26	26,007
32	BFD030	Business Office	Accounting Technician I	Sablan, Darlynn T.	25-Mar-2013	H-4	25-Mar-2017	29,650	8,349	495	430	178	1,924	240	26	11,616
33	ASD002	Management Information Syst	Systems Programmer	Bautista, Kenneth C.	06-Jun-2005	N-9	06-Jun-2016	59,904	16,869	0	869	178	2,583	224	26	20,723
34	ASD005	Management Information Syst	Computer Operator II	David, Margarita Q.	19-Nov-1990	I-16	22-Nov-2017	47,341	13,331	0	686	178	2,285	0	26	16,481
35	ASD006	Management Information Syst	Computer Technician II	De Roca, Victor F.	27-Jul-2015	J-1	27-Jul-2016	31,075	8,751	495	451	178	3,176	0	26	13,050
36	ASD007	Management Information Syst	Teleprocessing Netwk Coord	Reyes, Richard J.	29-Jul-2013	K-3	29-Jul-2016	36,525	10,285	495	530	178	2,583	224	26	14,295
37	ASD008	Management Information Syst	Computer Systems Analyst II	Rivera, Dean C.	16-Nov-2015	M-6	16-Nov-2016	49,088	13,823	0	712	178	6,510	404	26	21,627

*Vacant-Not Budgeted

**Vacant-Budgeted

Guam Community College Staffing Pattern with Vacancies as of 31-MAR-16

ASN/03/23/16	Position Number	Organization	Position Title	Name of Incumbent	Hire Date	Grade/Step	Increment Date	Salary	Retirement 28.16%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits
38	ASD010	Management Information Syst	Data Processing Systems Admin	Camacho, Francisco C.	23-Aug-1999	N-8-a	01-Jan-2017	79,830	22,480	0	1,158	178	6,510	404	26	30,730
39	ASD011	Management Information Syst	Teleprocessing Netwk Coord	Camacho, Christopher J.	03-Feb-2003	K-5	17-Sep-2016	39,354	11,082	495	571	178	3,176	404	26	15,906
40	ASD025	Management Information Syst	Computer Technician II	De Leon, Benedict C.	31-Oct-2005	J-3	30-Apr-2016	33,467	9,424	495	485	178	1,404	224	26	12,211
41	ASD027	Management Information Syst	Computer Systems Analyst II	Dacanay, Gerard L.	04-Jun-2001	M-12	04-Jun-2017	59,571	16,775	0	864	178	1,404	224	26	19,445
42	ASD039	Management Information Syst	Systems Programmer	Solidum, Catherine M.	08-Feb-2016	N-2	08-Feb-2017	46,717	13,155	495	677	178	2,583	224	26	17,313
43	BFD006	Human Resources	Human Resources Administrator	Muna, Joann W.	27-Dec-1999	N-10-c	01-Jan-2017	88,171	24,829	0	1,278	178	1,924	240	26	28,449
44	BFD007	Human Resources	Personnel Specialist IV	San Nicolas, Apolline C.	30-Nov-2015	O-3	30-Nov-2016	53,747	15,135	495	779	178	1,404	224	26	18,216
45	BFD023	Human Resources	Personnel Specialist II	**Vacant-San Nicolas, A.	Vacant	L-1	Vacant	37,100	10,447	495	538	178	6,510	404	26	18,572
46	BFD025	Human Resources	Personnel Specialist I	Siguenza, Rose Marie L.	12-Jan-2004	K-10	12-Jan-2018	46,550	13,109	495	675	178	2,583	224	26	17,264
47	BFD031	Human Resources	Personnel Assistant I	Manibusan, Doreen M.	25-Feb-2013	G-12	25-Feb-2017	36,130	10,174	495	524	178	0	0	26	11,371
48	BFD011	Materials Management	Proc & Inventory Administrator	Evangelista, Joleen M.	19-Jul-2004	M-8-d	01-Jan-2017	72,155	20,319	495	1,046	178	1,404	0	26	23,442
49	BFD016	Materials Management	Buyer II	Duenas, Debbie C.	15-Jul-2014	I-2	15-Jul-2016	29,682	8,358	495	430	178	2,285	0	26	11,747
50	BFD017	Materials Management	Inventory Management Officer	Rios, Theda R.	01-Nov-2010	J-3	01-Nov-2016	33,467	9,424	495	485	178	2,583	224	26	13,390
51	BFD018	Materials Management	Supply Expediter	Blas, Jerome F.	08-Jul-2011	E-10	08-Jan-2017	28,954	8,153	495	420	178	1,404	0	26	10,650
52	BFD020	Materials Management	Buyer I	Palacios, Patricia U.	11-Jul-2011	H-4	11-Jan-2017	29,640	8,347	0	430	178	3,940	240	26	13,134
53	BFD001	Bookstore	Bookstore Manager	Okada, Daniel T.	08-Aug-2011	L-3	08-Aug-2016	39,957	11,252	495	579	178	0	0	26	12,504
54	BFD014	Student Financial Aid	Records & Registration Technician	Rachielug, Benedict	10-Feb-2014	H-3	10-Feb-2017	28,558	8,042	495	414	178	3,176	404	26	12,709
55	BFD026	Student Financial Aid	Coordinator, Financial Aid	Rios, Esther A.	09-Jun-2013	L-6-c	01-Jan-2017	57,866	16,295	495	839	178	2,583	224	26	20,614
56	BFD027	Student Financial Aid	Program Coordinator II	Guerrero, Vivian C.	31-Dec-2007	M-7	30-Jun-2017	50,960	14,350	0	739	178	2,583	224	26	18,074
57	ASD003	Environmental Health and Safety	Environ Health & Safety Admin	Manglona, Gregorio T.	20-Sep-2004	L-7-c	01-Jan-2017	60,216	16,957	495	873	178	0	0	26	18,503
58	ASD020	Environmental Health and Safety	Safety Inspector I	Diaz, John L.	15-Feb-2010	I-4	24-Apr-2016	31,970	9,003	495	464	178	0	0	26	10,139
59	ASD017	Admin Support Services	Administrative Assistant	Salas, Frank C.	30-Sep-1996	J-10	03-Oct-2017	42,661	12,013	0	619	178	0	0	26	12,810
60	AAD077	VP Academic Affairs Division	Administrative Officer	Atoigue, Ana Mari C.	08-Jul-2013	L-3	08-Jul-2016	39,957	11,252	495	579	178	0	0	26	12,504
61	AAD078	VP Academic Affairs Division	Vice President	Somera, Rene Ray D.	16-Oct-2007	P-11-d	01-Jan-2017	120,453	33,920	495	1,747	178	3,940	240	26	40,519
62	AAD001	Admissions	Administrative Aide	Untalan, Frances E.	08-Aug-2011	F-3	08-Aug-2016	24,960	7,029	495	362	178	2,583	224	26	10,871
63	AAD003	Admissions	Coordinator, Admissions & Reg	Clymer, Patrick L.	26-Sep-2005	M-7-d	01-Jan-2017	69,326	19,522	495	1,005	178	2,583	224	26	24,008
64	AAD005	Admissions	Records & Registration Tech	Paulus, Vincent K.	02-Oct-2006	H-5	02-Apr-2016	30,784	8,669	495	446	178	0	0	26	9,788
65	AAD007	Admissions	Program Coordinator II	Camacho, Johanna L.	06-Sep-2004	M-3	07-Jun-2016	43,909	12,365	495	637	178	2,583	224	26	16,481
66	AAD008	Admissions	Records & Registration Tech	Masnayon, Edgar C.	18-Sep-2006	H-7	18-Sep-2015	33,155	9,337	495	481	178	2,583	224	26	13,297
67	AAD184	Admissions	Records & Registration Superv	Concepcion, Marilyn L.	10-Jul-2006	J-9	10-Jul-2017	41,350	11,644	0	600	178	2,583	224	26	15,229
68	AAD016	Assessment, Ins Effect and Res	Assistant Director	Montague, Marlena O.	24-Oct-2010	O-5-a	01-Jan-2017	80,766	22,744	495	1,171	178	0	0	26	24,588
69	AAD213	Assessment, Ins Effect and Res	Administrative Assistant	Aguon, Evangeline M.	03-Dec-2007	J-4	03-Jun-2016	34,736	9,782	495	504	178	1,924	240	26	13,122
70	ASD004	Assessment, Ins Effect and Res	Planner IV	Benavente, Joseph L.	16-Dec-2002	N-8	16-Dec-2016	58,053	16,348	0	842	178	0	0	26	17,367
71	AAD038	Continuing Education	Assistant Director	Perez, Rowena Ellen	07-Nov-2014	O-3-d	01-Jan-2017	76,835	21,637	0	1,114	178	2,583	224	26	25,736
72	AAD128	Continuing Education	Program Coordinator II	**Vacant-Artero, P.	Vacant	M-3	Vacant	43,909	12,365	495	637	178	2,583	224	26	16,481
73	ASD012	Continuing Education	Program Specialist	Sison, Christine B.	15-Aug-2005	K-10-d	01-Jan-2017	60,112	16,928	495	872	178	3,176	404	26	22,052
74	AAD187	Dean's Office - TPS	Program Specialist	**Vacant-Sablan, Fermina A.	Vacant	K-6-b	Vacant	50,253	14,151	495	729	178	3,940	240	26	19,733

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Guam Community College Staffing Pattern with Vacancies as of 31-MAR-16

asn/03/23/16	Position Number	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 28.16%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits
75	AAD040	Dean's Office - TPS	Dean	Tudela, Virginia C.	21-Nov-2011	O-9-a	01-Jan-2017	94,702	26,668	495	1,373	178	6,510	404	26	35,628
76	AAD091	Dean's Office - TPS	Associate Dean	Williams, Pilar A.	28-Sep-2015	N-5-b	28-Sep-2016	71,552	20,149	495	1,038	178	2,583	224	26	24,667
77	AAD191	Dean's Office - TPS	Administrative Aide	Mafnas, Tasi Marina B.	15-Jan-2016	F-1	15-Jan-2017	23,171	6,525	495	336	178	0	0	26	7,534
78	AAD204	Dean's Office - TPS	Associate Dean	Diego, Elizabeth A.	06-Jan-2014	N-6-b	01-Jan-2017	74,464	20,969	495	1,080	178	2,583	224	26	25,529
79	AAD112	Dean's Office - TPS	Associate Dean	**Vacant-Flores, J.	Vacant	N-5-c	Vacant	72,259	20,348	495	1,048	178	1,404	224	26	23,697
80	AAD015	Automotive Technology	Assistant Instructor	Cruz, Jesse Q.	08-Aug-2008	I-6-c	01-Aug-2016	39,060	10,999	495	566	178	3,940	240	26	16,419
81	AAD032	Automotive Technology	Instructor	Flores, Joseph L.	22-Aug-2005	J-8-d	01-Aug-2016	48,703	13,715	495	706	178	6,510	404	26	22,008
82	AAD041	Automotive Technology	Instructor	Pajarillo, Lyndon B.	07-Aug-2009	J-8-a	01-Aug-2016	47,258	13,308	0	685	178	3,940	240	26	18,351
83	AAD141	Automotive Technology	Assistant Instructor	Meno, Charles Roy M.	09-Nov-1992	I-11-a	01-Aug-2016	46,721	13,157	0	677	178	0	0	26	14,012
84	AAD144	Automotive Technology	Instructor	Tabunar, James M.	06-Aug-2001	J-8-b	01-Aug-2016	47,729	13,440	495	692	178	3,940	240	26	18,985
85	AAD150	Automotive Technology	Assistant Instructor	Perez, Jonathan J.	01-Aug-2011	I-2-d	01-Aug-2016	33,634	9,471	495	488	178	1,404	224	26	12,260
86	AAD151	Automotive Technology	Assistant Instructor	Lawcock, Danilo J.	21-Aug-1989	I-15-a	01-Aug-2016	54,785	15,427	0	794	178	2,583	224	21	19,207
87	AAD153	Automotive Technology	Instructor	Tudela, Erwin F.	25-Jun-1990	J-13-d	01-Aug-2016	59,422	16,733	0	862	178	0	0	26	17,773
88	AAD154	Automotive Technology	Instructor	Egana, Joel E.	01-Oct-2010	J-8-d	01-Aug-2016	48,703	13,715	495	706	178	6,510	404	26	22,008
89	AAD155	Automotive Technology	Tool Mechanic	Joshua, Golder C.	10-Feb-2014	F-3	10-Feb-2017	24,960	7,029	495	362	178	6,510	404	26	14,978
90	AAD182	Cosmetology	Assistant Instructor	**Vacant-Bukikosa, I.	Vacant	I-7-a	Vacant	39,850	11,222	495	578	178	1,404	224	26	14,100
91	AAD183	Cosmetology	Associate Professor	Abshire, Ronnie J.	08-Jan-1990	L-10-b	01-Aug-2016	67,183	18,919	0	974	178	3,940	240	26	24,251
92	AAD010	Early Childhood Education	Instructor	Palomo, Melissa L.	01-Aug-2010	J-5-b	01-Aug-2016	42,370	11,931	495	614	178	4,688	299	26	18,206
93	AAD147	Early Childhood Education	Instructor	Perez, Georgiana D.	13-Jan-2016	J-3-a	LTA	38,741	10,909	495	562	0	0	0	21	11,966
94	AAD185	Early Childhood Education	Professor	Postrozny, Marsha M.	18-Jan-2000	M-11-a	01-Aug-2016	78,910	22,221	495	1,144	178	1,924	240	26	26,202
95	AAD198	Early Childhood Education	Professor	Leon Guerrero, Sarah S.	01-Oct-2009	M-12-b	01-Aug-2016	90,822	25,576	0	1,317	178	2,583	224	26	29,878
96	AAD207	Early Childhood Education	Administrative Assistant	Pascua, Tara Rose A.	01-Apr-2015	J-1	01-Apr-2016	31,075	8,751	495	451	178	2,583	224	26	12,681
97	AAD089	Criminal Justice and Social Scie	Assistant Professor	Sison, Benjamin C.	01-Aug-2011	K-5-b	01-Aug-2016	48,300	13,601	495	700	178	1,404	224	26	16,603
98	AAD176	Criminal Justice and Social Scie	Professor	Cruz, Donna M.	03-May-1999	M-12-c	01-Aug-2016	83,765	23,588	495	1,215	178	1,404	224	26	27,104
99	AAD186	Criminal Justice and Social Scie	Administrative Assistant	Quitugua, Rosita G.	03-Jan-2011	J-10	05-Apr-2017	42,661	12,013	0	619	178	1,924	240	26	14,974
100	AAD051	Social Science	Instructor	Concepcion, Jonah M.	10-Aug-2015	J-3-a	01-Aug-2016	38,741	10,909	495	562	178	2,583	224	26	14,951
101	AAD053	Social Science	Associate Professor	Munoz, Jose U.	16-Aug-1990	L-10-a	01-Aug-2016	66,511	18,730	495	964	178	2,583	224	26	23,174
102	AAD019	Business and Visual Communic	Instructor	Lee, Jooho	17-Aug-2015	I-2-b	LTA	32,978	9,287	495	478	178	2,583	224	21	13,245
103	AAD166	Business and Visual Communic	Instructor	Lizama, Sean	13-Jan-2016	J-3-a	LTA	38,741	10,909	495	562	0	0	0	21	11,966
104	AAD188	Adult Basic Education	Administrative Aide	**Vacant-Mendiola, E.	Vacant	F-1	Vacant	23,171	6,525	495	336	178	6,510	404	26	14,448
105	AAD056	Nursing and Allied Health	Instructor	Uchima, Katsuyoshi	22-Jan-2003	J-11-d	01-Aug-2016	54,869	15,451	495	796	178	6,510	404	26	23,834
106	AAD156	Nursing and Allied Health	Assistant Professor	delos Santos, Maria Cecilia H.	01-Oct-1998	K-13-b	01-Aug-2016	66,410	18,701	0	963	178	1,924	240	26	22,006
107	AAD157	Nursing and Allied Health	Instructor	Romulo, Dan-Michael B.	01-Aug-2014	J-5-d	01-Aug-2017	43,210	12,168	495	627	178	2,583	224	26	16,274
108	AAD158	Nursing and Allied Health	Instructor	Dumchus, Karen I.	05-Aug-2002	J-13-a	01-Aug-2016	57,674	16,241	495	836	178	1,404	224	21	19,378
109	AAD159	Nursing and Allied Health	Instructor	Mafnas, Barbara C.	31-Jul-2000	J-13-b	01-Aug-2016	58,246	16,402	495	845	178	0	0	26	17,920
110	AAD029	Tourism and Hospitality	Instructor	Korenko, William E.	20-Jan-1987	J-17-d	01-Aug-2016	69,670	19,619	0	1,010	178	2,583	224	26	23,614
111	AAD055	Tourism and Hospitality	Associate Professor	Blas, Doreen J.	01-Oct-2010	L-11-d	01-Aug-2016	71,316	20,083	0	1,034	178	6,510	404	26	28,209

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Guam Community College Staffing Pattern with Vacancies as of 31-MAR-16

asn/03/23/16	Position Number	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 28.16%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits
112	AAD057	Tourism and Hospitality	Assistant Professor	Schrage, Marivic C.	02-Feb-1998	K-12-d	01-Aug-2016	65,100	18,332	495	944	178	0	0	26	19,949
113	AAD060	Tourism and Hospitality	Instructor	Poliquit, Christopher D.	01-Aug-2010	J-3-b	01-Aug-2016	39,127	11,018	495	567	178	1,404	224	26	13,887
114	AAD062	Tourism and Hospitality	Assistant Professor	Aguilar, Norman L.	03-Jan-2012	K-10-c	01-Aug-2016	65,191	18,358	495	945	178	2,583	224	26	22,783
115	AAD063	Tourism and Hospitality	Professor	Chong, Eric K.	17-Aug-1994	M-12-d	01-Aug-2016	84,605	23,825	495	1,227	178	2,285	299	26	28,308
116	AAD065	Tourism and Hospitality	Instructor	Evangelista, Frank F.	17-Oct-1994	J-12-a	01-Aug-2016	55,423	15,607	495	804	178	1,924	240	21	19,248
117	AAD066	Tourism and Hospitality	Instructor	Ji, Eric Y.	01-Aug-2014	J-3-a	01-Aug-2017	38,741	10,909	495	562	178	3,176	404	26	15,724
118	AAD067	Tourism and Hospitality	Instructor	Dingcong, David John P.	17-Aug-2015	J-3-a	LTA	38,741	10,909	495	562	178	4,688	0	21	16,832
119	AAD068	Tourism and Hospitality	Assistant Professor	Cruz, Carol R.	05-Aug-2002	K-11-b	01-Aug-2016	61,320	17,268	0	889	178	2,285	299	26	20,919
120	AAD069	Tourism and Hospitality	Instructor	Cosico, Narciso H.	17-Aug-2015	J-3-a	LTA	38,741	10,909	0	562	178	3,176	404	21	15,229
121	AAD070	Tourism and Hospitality	Administrative Aide	Blas, Joanne M.	14-May-2007	F-5	14-May-2016	26,894	7,573	495	390	178	2,583	224	26	11,443
122	AAD098	Tourism and Hospitality	Assistant Instructor	Haurillon, Bertrand J.	10-Aug-2015	I-4-c	LTA	36,070	10,157	495	523	178	3,176	0	26	14,529
123	AAD017	Construction Trades	Emergency Instructor	Tenorio, Leonard A.	17-Aug-2015	I-1-a	LTA	31,382	8,837	495	455	178	0	0	21	9,965
124	AAD035	Construction Trades	Assistant Instructor	Santos, Ronald T.	01-Aug-2010	I-6-b	01-Aug-2016	38,674	10,890	495	561	178	2,583	224	26	14,931
125	AAD130	Construction Trades	Associate Professor	San Nicolas, Anthony C.	23-Oct-1989	L-12-a	01-Aug-2016	72,022	20,281	0	1,044	178	6,510	404	26	28,418
126	AAD132	Construction Trades	Associate Professor	Leon Guerrero, Catherine U.	09-Mar-1992	L-9-d	01-Aug-2016	65,856	18,545	0	955	178	1,404	224	26	21,306
127	AAD134	Construction Trades	Instructor	Quintanilla, John J.	16-Feb-1990	J-11-c	01-Aug-2016	54,331	15,300	0	788	178	3,176	404	26	19,845
128	AAD135	Construction Trades	Assistant Instructor	Olson, Todd A.	07-Aug-2009	I-6-d	01-Aug-2016	39,446	11,108	495	572	178	3,176	404	26	15,933
129	AAD138	Construction Trades	Assistant Instructor	Santos, David T.	16-Feb-2004	I-9-c	01-Aug-2016	44,016	12,395	0	638	178	1,404	0	26	14,615
130	AAD142	Construction Trades	Instructor	Zilian, John E.	01-Oct-2010	J-10-a	01-Aug-2016	51,173	14,410	495	742	178	2,583	224	26	18,632
131	AAD012	Marketing	Assistant Professor	Tam, Yvonne	13-Sep-2004	K-11-b	01-Aug-2016	61,320	17,268	495	889	178	2,583	224	26	21,637
132	AAD030	Marketing	Assistant Instructor	Chargualaf, Katherine M.	08-Aug-2008	I-9-a	01-Aug-2016	43,142	12,149	495	626	178	0	0	21	13,447
133	AAD023	Marketing	Assistant Professor	Roberson, Robin P.	13-Aug-1992	K-11-b	01-Aug-2016	67,160	18,912	495	974	178	1,404	224	26	22,187
134	AAD031	Marketing	Instructor	Perez, Nenita R.	03-Aug-1998	J-12-d	01-Aug-2016	57,103	16,080	495	828	178	1,404	224	26	19,209
135	AAD033	Marketing	Associate Professor	Manzana, Amada A.	01-Oct-2010	L-11-c	01-Aug-2016	70,610	19,884	0	1,024	178	3,176	404	26	24,666
136	AAD034	Marketing	Assistant Professor	Guerrero, Norma R.	01-Aug-2010	K-5-c	01-Aug-2016	48,770	13,734	0	707	178	3,940	240	26	18,799
137	AAD018	Accounting	Associate Professor	Pangelinan, Pilar C.	12-Aug-2005	L-11-c	01-Aug-2016	70,610	19,884	495	1,024	178	0	0	21	21,581
138	AAD027	Supervision and Management	Assistant Professor	Tupaz, Frederick Q.	01-Oct-2013	K-15-c	01-Aug-2016	48,770	13,734	495	707	178	0	0	26	15,114
139	AAD006	Dean's Office - TSS	Administrative Aide	Bautista, Kimberly C.	16-May-2007	F-5	16-May-2016	26,894	7,573	495	390	178	3,940	240	26	12,816
140	AAD042	Dean's Office - TSS	Word Processing Secretary II	Cabatic, Antonia M.	03-Dec-2007	H-22	03-Dec-2017	52,811	14,872	0	766	178	3,940	240	26	19,995
141	AAD110	Dean's Office - TSS	Dean	Chan, Michael L.	11-May-2015	O-5-c	01-Jan-2017	82,389	23,201	495	1,195	178	1,924	240	26	27,232
142	AAD121	Dean's Office - TSS	Administrative Assistant	Manibusan, Doris E.	30-Sep-2004	J-8	01-Oct-2016	40,082	11,287	0	581	178	2,583	224	26	14,853
143	AAD165	Dean's Office - TSS	Associate Dean	Hartz, Ronald G.	06-Jan-2014	N-6-c	01-Jan-2017	75,192	21,174	495	1,090	178	2,583	224	26	25,744
144	AAD101	Math	Instructor	Torres, Il, Carl E.	12-Jan-2007	J-6-b	01-Aug-2016	48,282	13,596	495	700	178	0	0	26	14,969
145	AAD171	Math	Instructor	Roden, Wendell M.	01-Aug-2012	J-3-a	01-Aug-2016	38,741	10,909	495	562	178	1,404	224	21	13,772
146	AAD173	Math	Instructor	Ginson, Christie Marie F.	01-Aug-2012	J-3-a	01-Aug-2016	38,741	10,909	495	562	178	2,285	299	26	14,728
147	AAD174	Math	Associate Professor	Lam, Steve S.	01-Aug-2011	L-9-a	01-Aug-2016	63,924	18,001	495	927	178	3,176	404	26	23,181
148	AAD164	Dean's Office - CCR	Instructor	Lopez, Il, Jose B.	01-Aug-2011	J-4-b	01-Aug-2016	40,706	11,463	495	590	178	2,583	224	21	15,533

*Vacant-Not Budgete

**Vacant-Budgete

Guam Community College Staffing Pattern with Vacancies as of 31-MAR-16

asn/03/23/16	Position Number	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 28.16%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits
149	AAD175	Dean's Office - CCR	Associate Professor	Datuin, Theresa Ann H.	01-Oct-2010	L-6-c	01-Aug-2016	57,859	16,293	495	839	178	2,583	224	26	20,612
150	AAD048	Science	Associate Professor	Sunga, Anthony Jay J.	01-Aug-2010	L-6-d	01-Aug-2016	58,447	16,459	495	847	178	3,176	404	26	21,559
151	AAD179	Science	Associate Professor	Kerr, Jo Nita Q.	10-Aug-2007	L-9-a	01-Aug-2016	63,924	18,001	0	927	178	0	0	26	19,106
152	AAD180	Science	Assistant Professor	Jocson, John Michael U.	01-Oct-2012	K-6-b	01-Aug-2016	50,249	14,150	495	729	178	3,176	404	26	19,132
153	AAD114	Student Support Services	Clerk Typist III	Santos, Irene J.	29-Sep-1997	F-15	30-Jun-2017	37,190	10,473	0	539	178	1,924	240	26	13,354
154	AAD117	Student Support Services	School Aide II	Cruz, Harold R.	04-Feb-2008	G-3	19-Apr-2016	26,645	7,503	495	386	178	1,924	240	26	10,727
155	AAD193	Student Support Services	School Aide III	Hussey, Lorainne R.	04-Jun-1991	H-10	04-Jun-2017	36,400	10,250	0	528	178	0	0	26	10,956
156	AAD093	Night Administration	Administrative Aide	Cabrito, Antonita F.	18-Dec-1995	F-14	07-Mar-2018	36,043	10,150	0	523	178	0	0	26	10,850
157	AAD149	Night Administration	Program Specialist	Hosei, Huan F.	12-Oct-2015	K-6-b	12-Oct-2016	50,253	14,151	495	729	178	6,510	404	26	22,467
158	AAD116	Health Services Center	Licensed Practical Nurse I	Mui, Eva Marie L.	21-Feb-2014	HN-3	24-Feb-2017	30,056	8,464	495	436	178	6,510	404	26	16,487
159	AAD108	Health Services Center	Instructor	Bataclan, Emma R.	30-Jul-2007	J-10-a	01-Aug-2016	60,920	17,155	0	883	178	2,285	0	26	20,501
160	AAD080	Center for Student Involvement	Program Specialist	Leon Guerrero, Barbara B.	15-Aug-2005	K-11-b	01-Jan-2017	61,318	17,267	495	889	178	6,510	404	26	25,743
161	AAD106	Center for Student Involvement	Program Coordinator II	Lizama, Donnie L.	10-Sep-2007	M-3	06-Oct-2016	43,909	12,365	0	637	178	2,583	224	26	15,986
162	AAD013	Center for Student Involvement	Program Coordinator I	Leon Guerrero, Latisha Ann N.	05-Jan-2015	K-3	05-Jan-2017	36,525	10,285	495	530	178	2,583	224	26	14,295
163	AAD009	Technology	Associate Professor	Balbin, Sandy R.	21-Aug-1989	L-10-a	01-Aug-2016	66,511	18,730	0	964	178	1,404	224	26	21,500
164	AAD011	Technology	Assistant Professor	Concepcion, Tonirose R.	01-Oct-2013	K-6-a	01-Aug-2016	49,762	14,013	495	722	178	1,404	224	26	17,035
165	AAD073	Assessment and Counseling	Administrative Assistant	Anderson, Catherine B.	02-Oct-2006	J-4	02-Apr-2016	34,736	9,782	495	504	178	2,583	224	26	13,765
166	AAD102	Assessment and Counseling	Associate Professor	Sablan, Sally C.	01-Oct-2010	L-11-c	01-Aug-2016	70,610	19,884	495	1,024	178	0	0	26	21,581
167	AAD103	Assessment and Counseling	Associate Professor	Terlaje, Patricia M.	03-Dec-2002	L-11-b	01-Aug-2016	69,905	19,685	495	1,014	178	0	0	26	21,372
168	AAD104	Assessment and Counseling	Associate Professor	Lizama, Troy E.	06-Nov-2000	L-11-a	01-Aug-2016	69,216	19,491	495	1,004	178	0	0	26	21,168
169	AAD107	Assessment and Counseling	Associate Professor	Roberto, Anthony J.	01-Oct-2009	L-11-b	01-Aug-2016	76,562	21,560	0	1,110	178	3,940	240	26	27,028
170	AAD131	Enrollment Services	Instructor	Arce, Imelda D.	16-Sep-1991	J-12-d	01-Aug-2016	62,542	17,612	0	907	178	0	0	26	18,697
171	AAD071	Accomodative Services	Program Specialist	Payne, John F.	13-Aug-2012	K-9-b	01-Jan-2017	57,762	16,266	495	838	178	1,404	224	26	19,404
172	AAD200	Accomodative Services	School Aide I	Kowalski, Derrick S.	06-Aug-2015	E-5	06-Aug-2016	24,482	6,894	495	355	178	1,404	224	26	9,550
173	AAD014	Computer Science	Associate Professor	Teng, Zhaopei	07-Aug-2001	L-12-a	01-Aug-2016	72,022	20,281	495	1,044	178	1,404	224	26	23,627
174	AAD020	Computer Science	Instructor	Setzer, II, Michael D.	04-Apr-1983	J-15-d	01-Aug-2016	64,344	18,119	0	933	178	1,404	224	21	20,858
175	AAD021	Computer Science	Assistant Professor	Flores, Yvonne C.	03-Aug-1998	K-9-a	01-Aug-2016	56,062	15,787	0	813	178	1,404	224	26	18,406
176	AAD081	English	Professor	Baza-Cruz, Lisa A.	10-Sep-1990	M-11-d	01-Aug-2016	89,038	25,073	0	1,291	178	1,404	224	26	28,170
177	AAD084	English	Instructor	Calvo, Jr., Vito K.	08-Aug-2014	J-3-a	01-Aug-2017	38,741	10,909	495	562	178	2,583	224	26	14,951
178	AAD146	English	Associate Professor	Tenorio, Juanita M.	22-Jan-2003	L-10-d	01-Aug-2016	68,527	19,297	495	994	178	2,583	224	26	23,771
179	AAD088	English	Instructor	*Vacant-Ventura, D.	Vacant	J-3-d	Vacant	39,909	11,238	495	579	178	6,510	404	26	19,404
180	AAD109	English	Assistant Professor	**Vacant-Reid, C.	Vacant	K-5-c	Vacant	48,778	13,736	495	707	178	6,510	404	26	22,030
181	AAD025	Dean's Office - CCR	Assistant Professor	Tam, Wilson W.	29-Jan-2001	K-9-a	01-Aug-2016	56,062	15,787	0	813	178	3,176	404	26	20,358
182	AAD087	Dean's Office - CCR	Associate Professor	Toves, Rebecca T.	01-Oct-2012	L-12-a	01-Aug-2016	72,022	20,281	0	1,044	178	3,940	240	26	25,684
183	AAD194	Dean's Office - CCR	Assistant Professor	De Oro, Vera S.	05-Feb-1996	K-8-b	01-Aug-2016	54,415	15,323	495	789	178	6,510	404	26	23,699
184	AAD022	Electronics	Assistant Professor	Lee, Hee Suk	01-Oct-2013	K-9-a	01-Aug-2016	56,062	15,787	495	813	178	2,583	0	26	19,856
185	AAD037	Electronics	Instructor	Atalig, Adrian M.	01-Aug-2010	J-5-a	01-Aug-2016	41,950	11,813	495	608	178	1,404	224	26	14,722

Guam Community College Staffing Pattern with Vacancies as of 31-MAR-16

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ASN/03/23/16	Position Number	Organization	Position Title	Name of Incumbent	Hire Date	Grade/Step	Increment Date	Salary	Retirement 28.16%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits
186	AAD161	Electronics	Instructor	Kuper, Terry F.	01-Aug-2012	J-13-a	01-Aug-2016	63,167	17,788	495	916	178	1,924	240	26	21,541
187	AAD169	Electronics	Assistant Instructor	Calbang, Joegines P.	17-Aug-2015	I-2-c	LTA	33,314	9,381	495	483	178	2,583	224	21	13,344
188	AAD172	Electronics	Instructor	Lizama, James T.	17-Aug-2015	J-3-a	LTA	38,741	10,909	495	562	178	6,510	404	21	19,058
189	AAD095	Learning Resource Center	Assistant Professor	Matson, Christine B.	27-Aug-2002	K-9-a	01-Aug-2016	66,740	18,794	495	968	178	6,510	404	26	27,349
190	AAD096	Learning Resource Center	Associate Professor	Neff, Bernard R.	03-Sep-1996	L-9-b	01-Aug-2016	76,860	21,644	495	1,114	178	2,583	224	26	26,238
191	AAD097	Learning Resource Center	Library Technician Supervisor	Sgambelluri, Juanita I.	23-Aug-2004	J-10	23-Feb-2018	42,661	12,013	0	619	178	3,176	404	26	16,390
192	AAD099	Learning Resource Center	Library Technician II	Cheipot, Steve S.	12-Mar-2001	H-7	30-Sep-2016	33,155	9,337	495	481	178	1,404	224	26	12,118
193	AAD100	Learning Resource Center	Library Technician I	**Vacant-Eclavea, M.	Vacant	F-2	Vacant	24,045	6,771	495	349	178	0	0	26	7,793
								Total General Funds (01):	9,900,724	2,788,044	69,300	143,561	33,998	494,372	41,453	3,570,727
194	AAD024	Practical Nursing	Assistant Professor	Artero, Jennifer B.	01-Oct-2013	K-8-a	01-Aug-2016	53,878	15,172	0	781	178	1,404	0	26	17,535
195	AAD045	Practical Nursing	Nursing & Allied Health Admini	Manglona, Dorothy-Lou	01-Aug-2012	M-9-a	01-Jan-2017	72,862	20,518	495	1,057	178	6,510	404	26	29,162
196	AAD050	Practical Nursing	Assistant Instructor	Tyquiengco, Rolland R.	10-Aug-2015	I-7-a	LTA	39,850	11,222	495	578	178	0	0	21	12,472
197	AAD058	Practical Nursing	Administrative Assistant	Hiura, Tamara Therese T.	06-Dec-2010	J-3	06-Dec-2016	33,467	9,424	495	485	178	4,688	299	26	15,570
198	AAD083	Practical Nursing	Instructor	Loveridge, Rosemary J.	01-Oct-2015	K-10-a	01-Aug-2015	58,346	16,430	495	846	178	0	0	26	17,949
199	AAD162	Practical Nursing	Instructor	**Vacant-Melegrito, L.	Vacant	J-6-b	Vacant	44,083	12,414	495	639	178	6,510	404	26	20,640
200	AAD196	Practical Nursing	Instructor	*Vacant-Manglona, D.	Vacant	J-3-a	Vacant	38,741	10,909	495	562	178	6,510	404	26	19,058
								Total Practical Nursing Funds (01):	341,227	96,090	2,970	4,948	1,246	25,622	1,511	132,386
201	AAD049	Vocational Guidance Program	Instructor	Oliveros, Sharon J.	10-Aug-2015	J-3-a	01-Aug-2016	38,741	10,909	495	562	178	2,583	224	26	14,951
202	AAD163	Vocational Guidance Program	Assistant Professor	Analista, Hernalin R.	01-Oct-2010	K-10-a	01-Aug-2016	58,346	16,430	495	846	178	0	0	26	17,949
203	AAD170	Vocational Guidance Program	Instructor	Rosario, Barbara A.	10-Aug-2015	J-3-a	01-Aug-2016	38,741	10,909	495	562	178	2,583	224	26	14,951
204	AAD178	Vocational Guidance Program	Assistant Professor	Nanpei, Rose Marie D.	01-Oct-2010	K-10-a	01-Aug-2016	58,346	16,430	495	846	178	6,510	404	26	24,863
205	AAD195	Vocational Guidance Program	Instructor	Muna, Brian C.	01-Aug-2012	J-3-d	01-Aug-2016	39,917	11,241	495	579	178	1,924	240	26	14,656
								Total Vocational Guidance Program Funds (01):	234,091	65,920	2,475	3,394	890	13,600	1,092	87,371
206	AAD047	Continuing Education	Administrative Assistant	Guerrero, Teresita C.	03-Dec-1997	J-7	03-Dec-2016	38,854	10,941	495	563	178	2,583	224	26	14,985
207	AAD126	Continuing Education	Program Specialist	Barnhart, Terry L.	25-Sep-1989	K-18-c	01-Jan-2017	81,827	23,043	0	1,186	178	2,583	224	26	27,214
208	AAD152	Automotive Technology	Instructor	Dennis, Christopher T.	16-Aug-2004	J-11-b	01-Aug-2016	58,917	16,591	495	854	178	0	0	26	18,118
209	AAD160	Construction Trades	Assistant Instructor	Yanger, Gil T.	01-Aug-2011	I-11-b	01-Aug-2016	51,686	14,555	495	749	178	0	0	26	15,977
210	AAD026	Electronics	Instructor	Tyquiengco, Ricky S.	08-Aug-2008	J-8-b	01-Aug-2016	52,274	14,720	495	758	178	0	0	26	16,151
								Total Man Power Development Funds (04):	283,558	79,850	1,980	4,112	890	5,166	448	92,446
211	NAF043	Communications and Promotic	Graphic Artist Technician I	Cabrera, Angela S.	27-Feb-2015	G-2	27-Feb-2017	25,667	7,228	495	372	178	2,583	224	26	11,080
212	PRE001	Alumni Relations and Fundrais	Assistant Director	Bilong, Danilo Philbert C.	23-Apr-2012	O-2-a	01-Jan-2017	35,838	10,092	495	520	178	1,970	120	26	13,375
213	NAF033	Planning and Development	Sustainability & Project Coord	Palacios, Francisco E.	18-Aug-2014	L-6-b	01-Jan-2017	57,283	16,131	495	831	178	2,285	299	26	20,219
214	NAF014	Management Information Syst	Computer Technician I	Eblacas, Morris E.	05-Oct-2015	H-1	05-Oct-2016	26,520	7,468	495	385	178	2,583	224	26	11,333
215	NAF030	Bookstore	Buyer I	Camacho, John J.	24-Feb-2014	H-3	24-Feb-2017	28,558	8,042	495	414	178	6,510	404	26	16,043
216	NAF002	VP Academic Affairs Division	Word Processing Secretary II	Blas, Barbara J.	17-May-2011	H-3	16-May-2016	28,558	8,042	495	414	178	0	0	26	9,129
217	NAF042	Admissions	Program Coordinator I	**Vacant-Camacho, L.	Vacant	K-1	Vacant	33,904	9,547	495	492	178	0	0	26	10,712
218	AAD039	Assessment, Ins Effect and Res	Institutional Researcher	**Vacant-Parker, A.	Vacant	L-3-b	Vacant	50,835	14,315	495	737	178	1,404	0	26	17,129

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Guam Community College Staffing Pattern with Vacancies as of 31-MAR-16

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219	NAF012	Dean's Office - TPS	Administrative Assistant	Aguilar, Marina C.	24-Jan-2011	J-4	24-Jul-2016	34,736	9,782	495	504	178	2,583	224	26	13,765
220	NAF010	Automotive Technology	Instructor	Cejoco, Jose L.	13-Aug-1992	J-12-c	01-Aug-2016	56,532	15,919	0	820	178	6,510	404	26	23,831
221	NAF009	Education	Instructor	Lauilefue, Eleanor H.	08-Jan-2016	J-3-a	LTA	38,741	10,909	495	562	0	0	0	21	11,966
222	NAF048	Education	Assistant Instructor	Bamba, Kirsten L.	13-Jan-2016	I-2-b	LTA	32,978	9,287	495	478	0	0	0	21	10,260
223	NAF045	Criminal Justice	Instructor	**Vacant-New	Vacant	J-3-a	Vacant	38,735	10,908	495	562	178	1,404	224	26	13,770
224	AAD054	Social Science	Instructor	Roberto, Joachim P.	15-May-2012	J-4-a	01-Aug-2016	44,142	12,430	495	640	178	2,583	224	26	16,550
225	NAF041	Social Science	Assistant Professor	Santos, KristiAnna T.	10-Aug-2015	K-4-b	01-Aug-2017	46,418	13,071	495	673	178	1,404	224	26	16,045
226	NAF020	Business and Visual Communication	Assistant Instructor	Healy, Paul J.	01-Aug-2012	I-5-a	01-Aug-2016	36,792	10,361	495	533	178	3,940	240	26	15,747
227	NAF040	Business and Visual Communication	Instructor	Cepeda, Nita Jeannette P.	10-Aug-2015	J-3-a	01-Aug-2017	38,741	10,909	495	562	0	6,510	403	26	18,880
228	AAD059	Tourism and Hospitality	Instructor	Kerner, Paul N.	10-Aug-2007	J-8-d	01-Aug-2016	48,703	13,715	495	706	178	1,404	224	26	16,722
229	NAF049	Tourism and Hospitality	Emergency Instructor	Torrella, Patricia N.	08-Jan-2016	I-1-a	LTA	31,382	8,837	495	455	0	2,952	0	21	12,739
230	NAF028	Marketing	Administrative Aide	Quinata, Christine D.	20-Apr-2015	F-1	20-Apr-2016	23,171	6,525	495	336	178	4,688	299	26	12,521
231	NAF046	Accounting	Instructor	**Vacant-New	Vacant	J-3-a	Vacant	38,735	10,908	495	562	178	1,404	223	26	13,769
232	NAF047	Supervision and Management	Instructor	Maloney, Patrick F.	08-Jan-2016	J-3-a	LTA	38,741	10,909	495	562	0	0	0	21	11,966
233	AAD120	Dean's Office - TSS	Administrative Aide	Aquinde, Rosemarie C.	01-Aug-2014	F-2	01-Aug-2016	24,045	6,771	0	349	178	1,924	240	26	9,462
234	NAF021	Dean's Office - CCR	Instructor	Unten, Trisha D.	01-Aug-2013	J-3-a	01-Aug-2016	38,741	10,909	495	562	178	0	0	26	12,144
235	NAF024	Dean's Office - CCR	Instructor	Maloney, Kathryn I.	10-Aug-2015	J-3-a	01-Aug-2017	38,741	10,909	495	562	178	3,176	404	26	15,724
236	NAF022	Science	Instructor	Paulino, Ronaldo M.	10-Aug-2015	J-3-a	01-Aug-2016	38,741	10,909	495	562	178	1,404	224	21	13,772
237	AAD002	Health Services Center	Administrative Assistant	Mesa, Genevieve P.	13-Jan-2009	J-3	01-Oct-2016	33,467	9,424	495	485	178	1,924	240	26	12,747
238	AAD137	English	Instructor	Bollinger, Simone E.	01-Aug-2011	J-4-d	01-Aug-2016	41,530	11,695	495	602	178	3,940	0	26	16,910
239	NAF023	English	Instructor	Dela Cruz, Tressa C.	01-Aug-2012	J-3-d	01-Aug-2016	39,917	11,241	495	579	178	2,285	299	26	15,076
240	NAF025	English	Instructor	**Vacant-Naholowaa, L.	Vacant	J-3-a	Vacant	38,741	10,909	495	562	178	6,510	404	21	19,058
241	NAF027	English	Instructor	Ventura, Desiree T.	01-Aug-2013	J-4-b	01-Aug-2016	40,706	11,463	495	590	178	0	0	26	12,726
242	NAF026	English	Instructor	Leon Guerrero, Bertha M.	11-Jan-2013	J-3-a	01-Aug-2016	38,741	10,909	495	562	178	2,583	224	26	14,951
243	AAD201	Learning Resource Center	Library Technician I	Cayabyab, Dolores T.	22-Jan-2013	F-3	22-Jan-2017	24,960	7,029	0	362	178	0	0	26	7,569
							Total Non-Appropriated Funds (11):	1,234,041	347,506	14,850	17,894	4,984	76,463	5,995		467,691
244	FED032	Continuing Education	Program Coordinator II	Fernandez, Janna B.	07-Apr-2014	M-1	LTA	40,768	11,480	495	591	178	1,404	224	26	14,372
245	NAF031	Continuing Education	Administrative Aide	**Vacant-Castro, A.	Vacant	F-1	Vacant	23,171	6,525	495	336	0	0	0	26	7,356
246	AAD122	Continuing Education	Program Specialist	Guerrero, Philip C.	15-Jun-2015	K-6-b	01-Jan-2017	50,253	14,151	495	729	178	6,510	404	26	22,467
247	NAF001	Continuing Education	Program Specialist	**Vacant-Perez, R.	Vacant	K-10-b	Vacant	58,926	16,594	495	854	178	3,176	404	26	21,701
248	NAF003	Continuing Education	Administrative Aide	Fernandez, Stephanie Ann C.	11-Jan-2016	F-1	11-Jan-2017	23,171	6,525	495	336	178	0	0	26	7,534
249	NAF013	Continuing Education	Test Examiner	Smith, Tishawanna P.	28-Dec-2015	H-1	28-Dec-2016	26,520	7,468	495	385	178	3,940	240	26	12,706
							Total Non-Appropriated Funds (12):	222,810	62,743	2,970	3,231	890	15,030	1,272		86,136
250	NAF004	Alumni Relations and Fundraising	Program Specialist	Datuin, Bonnie Mae M.	06-Jun-2011	K-8-a	01-Jan-2017	53,872	15,170	495	781	178	6,510	404	26	23,538
	PRE001	Alumni Relations and Fundraising	Assistant Director	Bilong, Danilo Philbert C.	23-Apr-2012	O-2-a	01-Jan-2017	35,838	10,092	495	520	178	1,970	120	26	13,375
							Total Non-Appropriated Funds (13):	89,710	25,262	990	1,301	356	8,480	524		36,913
251	NAF039	Continuing Education	Program Coordinator I	Gozo, Krizia Arianne L.	16-Nov-2015	K-1	LTA	33,904	9,547	495	492	178	2,583	224	26	13,519

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asn/03/23/16	Position Number	Organization	Position Title	Name of Incumbent	Hire Date	Grade/Step	Increment Date	Salary	Retirement 28.16%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits
252	NAF050	Continuing Education	Program Coordinator I	Cruz, Melvin D.	29-Dec-2015	K-1	LTA	33,904	9,547	495	492	178	2,583	224	26	13,519
253	FED042	Business and Visual Communication	Instructor	Perez, Kenneth R.	17-Aug-2015	J-3-a	LTA	38,741	10,909	495	562	178	0	0	21	12,144
254	FED024	Planning and Development	Administrative Assistant	Chamberlain, Antonia M.	12-Jan-2001	J-12	29-Jan-2017	45,406	12,786	0	658	178	3,940	240	26	17,803
255	FED016	Adult Basic Education	Administrative Assistant	Damian, Eleanor A.	16-Jul-2012	J-1	LTA	31,075	8,751	495	451	178	3,940	240	26	14,054
256	FED039	Adult Basic Education	Office Aide	Camacho, Sheena Ann G.	27-May-2015	C-1	LTA	17,763	5,002	495	258	178	3,176	404	26	9,513
257	FED040	Adult Basic Education	Program Coordinator I	Joker, Darwin K.	04-Aug-2014	K-3	15-Nov-2016	36,525	10,285	495	530	178	3,940	240	26	15,668
258	FED043	Adult Basic Education	Program Specialist	Garcia, Ava M.	25-Jul-2010	K-6-d	01-Jan-2017	51,272	14,438	495	743	178	6,510	404	26	22,769
259	FED038	Adult Basic Education	Program Coordinator I	Quan, Jaclyn L.	24-Jul-2013	K-1	04-May-2016	33,904	9,547	495	492	178	1,404	224	26	12,340
260	FED011	TRIO Programs	Program Specialist	Ulloa-Heath, Julie	12-Oct-2015	K-6-b	LTA	50,253	14,151	495	729	178	2,583	224	26	18,360
261	FED012	TRIO Programs	Administrative Aide	Castro, Amanda T.	11-Jan-2016	F-1	LTA	23,171	6,525	495	336	178	0	0	26	7,534
262	FED018	TRIO Programs	Program Coordinator II	Fathal, James	01-Sep-2015	M-1	LTA	40,768	11,480	495	591	178	3,940	240	26	16,924
263	FED004	Dean's Office - TSS	Program Coordinator I	Pangelinan, Hannah M.	14-Aug-2015	K-1	LTA	33,904	9,547	495	492	178	0	0	26	10,712
264	FED007	Dean's Office - TSS	Program Coordinator I	Delos Santos, Phillip A.	13-Jul-2015	K-1	LTA	33,904	9,547	495	492	178	0	0	26	10,712
265	FED008	Dean's Office - TSS	Program Coordinator II	Cruz, Gerald A.	08-Sep-2015	M-1	LTA	40,768	11,480	495	591	178	0	0	26	12,744
266	FED013	Dean's Office - TSS	Administrative Aide	Castro, Esther Lynn A.	15-Jan-2016	F-1	LTA	23,171	6,525	495	336	178	0	0	26	7,534
267	FED015	Dean's Office - TSS	Instructor	Palomares, Marylee P.	17-Aug-2015	J-3-a	LTA	38,741	10,909	495	562	178	2,583	224	21	14,951
268	FED019	Dean's Office - TSS	Program Specialist	Sablan, Fermina A.	01-Oct-2012	K-6-b	01-Jan-2017	50,253	14,151	495	729	178	1,924	240	26	17,717
269	FED020	Dean's Office - TSS	Administrative Assistant	Eclavea, Mary Ann A.	14-Aug-2015	J-1	LTA	31,075	8,751	495	451	178	6,510	404	26	16,788
270	FED022	Dean's Office - TSS	Program Coordinator II	Mabazza, Pamela D.	10-Feb-2014	M-1	LTA	40,768	11,480	495	591	178	2,583	224	26	15,551
271	FED031	Dean's Office - TSS	Office Aide	San Nicolas, Vincent A.	27-May-2015	C-1	LTA	17,763	5,002	495	258	178	1,404	224	26	7,561
272	FED034	Dean's Office - TSS	Instructor	Palomo, Chad A.	03-Feb-2014	J-3-a	LTA	38,741	10,909	495	562	178	3,940	0	21	16,084
273	FED001	Nursing and Allied Health	Assistant Instructor	**Vacant-Espina, R.	Vacant	I-7-a	Vacant	39,850	11,222	495	578	178	2,583	0	26	15,055
274	FED041	Tourism (Prostart)	Assistant Instructor	Miranda, Kennylyn C.	17-Aug-2015	I-2-b	LTA	32,978	9,287	495	478	178	0	0	21	10,438
275	FED044	Dean's Office - TPS	Program Coordinator II	Duenas, Leilani V.	21-Dec-2015	M-1	LTA	40,768	11,480	495	591	178	6,510	404	26	19,658
							Total Federal Funds:	899,370	253,263	11,880	13,041	4,450	62,636	4,384		349,654
							Grand Total:	13,205,532	3,718,678	107,415	191,480	47,703	701,369	56,679		4,823,324

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Total
48,116
210,457
51,544
76,036
108,569
68,312
79,363
122,116
33,512
52,963
53,458
37,688
85,458
35,046
40,495
44,179
57,488
40,495
43,254
78,676
53,772
153,192
44,616
48,013
70,971
39,938
41,868
71,606
80,596
44,655
104,256
41,266
80,627
63,821
44,126
50,820
70,715

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Total
110,560
55,259
45,678
79,016
64,030
116,621
71,963
55,672
63,814
47,501
95,597
41,428
46,857
39,604
42,774
52,461
41,267
78,480
69,034
78,719
42,109
55,471
52,461
160,972
35,831
93,334
40,572
60,390
46,452
56,579
105,354
47,858
75,420
102,571
60,390
82,164
69,986

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Total
130,331
96,219
30,705
99,993
95,956
55,479
70,711
65,610
60,733
66,714
45,894
73,992
77,194
70,711
39,938
53,950
91,434
60,575
50,707
105,112
120,700
43,757
64,903
110,869
57,635
53,692
89,685
46,223
50,707
37,619
78,702
88,417
59,484
77,053
76,165
93,284
99,525

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Total
85,049
53,014
87,974
112,913
74,671
54,465
55,573
82,239
53,970
38,338
50,599
41,348
53,605
100,439
87,162
74,177
55,379
58,631
69,805
82,957
56,590
89,347
76,312
95,276
67,569
92,191
63,884
39,711
72,807
109,621
54,935
100,936
63,251
52,513
53,469
87,105
56,240

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Total
78,471
80,006
83,030
69,380
50,544
37,371
47,356
46,893
72,720
46,543
81,421
87,062
59,895
50,820
88,011
66,797
48,501
92,191
91,277
90,384
103,591
81,238
77,166
34,032
95,648
85,202
74,467
117,208
53,692
92,298
59,313
70,808
76,419
97,705
78,115
75,917
56,672

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Total
84,708
46,659
57,799
94,089
103,098
59,051
45,273
31,837
13,471,451
71,413
102,024
52,322
49,037
76,296
64,723
57,799
473,614
53,692
76,296
53,692
83,210
54,573
321,463
53,839
109,041
77,035
67,663
68,426
376,004
36,747
49,213
77,502
37,853
44,601
37,688
44,616
67,965

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Total
48,501
80,363
50,707
43,238
52,505
60,692
62,464
52,539
57,620
65,425
44,122
35,692
52,504
50,707
33,506
50,885
54,465
52,513
46,214
58,440
54,993
57,799
53,433
53,692
32,529
1,701,732
55,140
30,527
72,720
80,628
30,705
39,226
308,946
77,410
49,213
126,624
47,423

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Total
47,423
50,885
63,209
45,130
27,276
52,193
74,041
46,244
68,613
30,705
57,692
44,616
44,616
53,512
30,705
53,692
67,970
47,864
56,319
25,324
54,825
54,905
43,416
60,426
1,249,024
18,028,856

GUAM COMMUNITY COLLEGE
LPN – Quarterly Report
January – March 2016

1) The Practical Nursing program began the Spring semester with 28 students. These students are taking the Nursing Foundations and Pharmacology Courses this semester. They will be starting clinical rotations at GMH's Skilled Nursing Facility in Barrigada.

2) The 2015 Practical Nursing program completed in December with 23 students successfully attaining the curriculum requirements to graduate with a certificate in Practical Nursing. We anxiously anticipate our students will begin to take their NCLEX-PN exam beginning very soon.

The 2014 Practical Nursing program completed with 21 students successfully attaining the curriculum requirements to graduate with a certificate in Practical Nursing. Ten graduates passed on their first try and six failed which currently brings our pass rate to 63% for this cohort. Four have reported their intent to continue their education into UOG's RN program and therefore, have expressed that they will not be applying to take the NCLEX-PN exam. Despite this information we are pleased to report that these four students have been accepted into UOG's RN program.

In December, 2014 the National Council of State Boards of Nursing (NCSBN) increased the standards and question format for the NCLEX PN and RN exams. The board reported that they anticipated a decrease in the average NCLEX pass rate nationwide with changes made to the exam (NCSBN, 2015). The department is currently working to update our curriculum and program to increase our NCLEX-PN pass rate and align our standards with the changes for the NCLEX-PN exam and NCSBN expectations. Additionally, the PN faculty have come together during their Spring break through the funding of the Area Health Education Center grant to provide an NCLEX-PN review for all former students incorporating NCSBN expectations. 26 students have enrolled for this course.

Reaching out to our graduates to encourage them to take the NCLEX-PN right away following graduation remains a challenge for our department. However, it is a challenge we are committed to improving. Contact updates and connections with local employers as well as the University has provided us with the opportunity to receive updates on our recent graduates as well as their progression in the community.

3) The certificate in Practical Nursing program prepares students to become Licensed Practical Nurses (LPN). LPNs work in a variety of settings such as hospitals, nursing homes, doctor's offices, home health care, public health departments, schools, and various government programs. Ideally they work under the supervision of Registered Nurses. Students who successfully complete the three semester program will be eligible to take the National Council on State Board of Nursing (NCSBN) and will enable students to earn a license in Practical Nursing.

5) Admissions to the LPN program includes: advisement from the Allied Health Department personnel, completion of the general education requirements, official transcript evaluations, pre-entrance exam, nursing essay, and a health clearance.

6) The Guam Community College has an open door policy. Anyone has the right to apply and succeed. We are limited by the Rules and Regulations of the Guam Board of Nurse Examiners; which, as do most states, limits the number of students accepted to 10 students for each instructor.

Quarterly report prepared by:
Dorothy-Lou Manglona RN, MSN
Nursing & Allied Health Administrator

Reference:
Setting the NCLEX Passing Standards. 2015 Retrieved from: <https://www.ncsbn.org/2630.htm>.

Guam Community College Financial Report
All Current Operating Funds
Revenues and Expenditures (Un-Audited)
Fiscal Year 2016
As of March 31, 2016

Revenues	GovGuam Appropriations		Local	Federal	Total
	Gen Fund/MDF	All Other (NAF)	Grants	Grants	
Billed	\$10,689,301	\$6,461,869	\$259,603	\$3,704,347	\$21,115,119
Received	4,049,729	6,461,869	142,925	3,704,347	14,358,870
FY 2016 Revenue Budget	\$20,875,527	\$11,444,253	\$1,505,229	\$10,269,919	\$44,094,928
Percent Received	19%	56%	9%	36%	33%
Expenditures/ Encumbrances	GovGuam Appropriations		Local Grants	Federal Grants	Total
	General Fund/MDF	All Other (NAF)			
Personnel Services	\$6,896,275	\$1,520,101	\$97,721	\$617,092	\$9,131,189
Travel	\$500	\$99,702	\$40,068	\$25,895	166,165
Contractual Services	\$646,036	\$724,759	\$228,325	\$297,004	1,896,124
Supplies & Materials	\$71,792	\$95,702	\$75,950	\$51,538	294,983
Equipment (under \$250)	\$23,465	\$357,073	\$27,613	\$77,255	485,406
Utilities	\$846,275	\$0	\$0	\$0	846,275
Miscellaneous	\$155,331	\$117,670	\$12,464	\$5,843,708	6,129,173
Grant Aid - Federal				\$133,876	133,876
Capital Outlay	\$0	\$134,767	\$22,695	\$112,773	270,235
Administrative Cost Recoveries	\$0	\$283,684	\$1,559	\$27,167	312,410
Transfers	\$0	\$61,600	\$0	\$0	61,600
Funds Pending Allocation	\$0	\$0	\$0	\$0	0
TOTAL	\$8,639,676	\$3,395,058	\$506,394	\$7,186,309	\$19,727,437
Total Encumbrances	608,195	742,074	215,772	239,268	1,805,310
Total Expenditures	\$8,031,480	\$2,652,983	\$290,622	\$6,947,041	\$17,922,127
Percent Expended/Encumbered	41%	30%	34%	70%	45%
Operating Income (loss)	(\$4,589,947)	\$3,066,811	(\$363,469)	(\$3,481,962)	(\$5,368,567)

GovGuam Appropriations	Billed	Received	Budget
General Fund	9,001,536	3,375,576	18,003,072
TAF-Lodging Management	24,154	21,739	24,154
LPN/Vocational Guidance	417,800	188,010	835,600
GF Apprenticeship Program	187,476	116,860	374,951
ManPower Development	439,953	219,977	879,906
Capital Improvements Fund	139,461	25,568	278,922
First Generation Trust Fund Initiat	200,000	102,000	200,000
TEFF-Const/Reno Bldg 100 & DN	278,922	-	278,922
	10,689,301	4,049,729	20,875,527